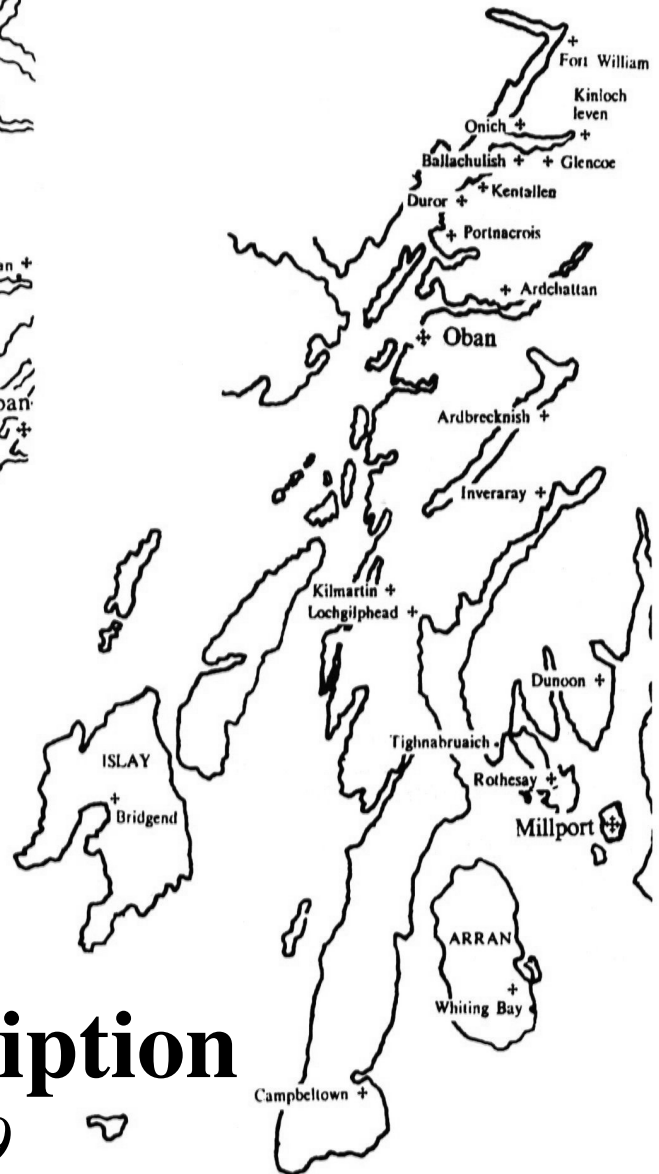


*Scottish Episcopal Church*

# Diocese of Argyll & The Isles



## Diocesan Description

*October 2009*





# THE UNITED DIOCESE OF ARGYLL & THE ISLES

*Scottish Charity Nos: SC 005375(Diocese) & SC 023281(IRL)*

## **Bishop during Vacancy**

The Rt Revd Mark Strange  
*Bishop of Moray, Ross and Caithness*  
*Home: Bishop's House, St John's Rectory, Arpafeelie, North Kessock*  
IV1 3XD      *Tel: 01463 811333*  
*All correspondence to the Diocesan Office*

## **Primus's Commissary during Vacancy**

The Dean (see below)

## **Preparatory Committee for Episcopal Election**

*Convenor:* The Primus  
*Provincial Bishop:* The Rt Revd Mark Strange  
*Argyll Provincial Members:* Revd Kenneth Skipper  
Brig J Macfarlane  
*Argyll Diocesan Members:* Revd Alexander Guinness  
Revd Canon Roy Ferguson Flatt  
Ms A Clark  
Miss M MacGlashan  
*Provincial Members:* Mr D Palmer  
Revd Alison Simpson  
Sqn Ldr A Taylor

## **Bishop**

*Vacancy*  
*The Rt Revd Martin Shaw retired 30th September 2009*

## **Bishop's Office**

Bishop's Office, St Moluag's Diocesan Centre, Croft Avenue,  
Oban PA34 5JJ. *Tel: 01631 570870, Fax: 01631 570411*  
*E-mail: bishop@argyll.anglican.org*

## **Bishop's Home**

The Pines, Ardconnel Road, Oban PA34 5DR  
*Tel: 01631 566912.*

## **Diocesan Office**

St Moluag's Diocesan Centre, Croft Avenue, Oban, Argyll, PA34 5JJ.  
*Tel: 01631 570870, Fax: 01631 570411*  
*E-mail: office@argyll.anglican.org*

## **Dean**

The Very Revd Norman D MacCallum  
The Rectory, Ardconnel Terrace, Oban PA34 5DJ  
*Tel: 01631 562323 E-mail: ProvostOban@argyll.anglican.org*

## **Provost**

The Very Revd Norman D MacCallum

## **Synod Clerk**

Revd Canon Hugh Lee  
Chapelhall, Toward, Dunoon PA23 7UA  
*Tel: 01369 870237 E-mail: fish4hill@yahoo.co.uk*

## **Cathedral Chapter**

The Bishop, The Dean, The Provost of The Cathedral of St John the  
Divine, The Synod Clerk, The Provost of Cumbrae



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

**Hon Canons**                      Revd Canon Charles M Copland,  
   Revd Canon Allan M Maclean  
   Revd Canon Roy Ferguson Flatt

## **Cathedral of The Isles, Millport, Isle of Cumbrae KA28 OHE**

**Provost of Cumbrae**              *Vacancy (Previously the Bishop)*  
**Canons of Cumbrae**              The Provost and Canons of the Cathedral, Oban

### **Hon Canons of Cumbrae**

Revd Canon David Day  
Revd Canon Thom Jensen  
Revd Canon Ivan Mann  
Revd Canon Keith V Pagan  
Revd Canon Michael Porteus  
Revd Canon Joyce Pow  
The Rt Revd Canon John Ramadhani,

### **Diocesan Officials**

**Chancellor**                      Mrs S Wolffe, Advocates' Library, Parliament House,  
   Edinburgh EH1 1RF  
**Registrar**                        Mr J Bell, MacPhee & Partners, 8 George St, Oban PA34 5SB  
**Secretary**                        Dr P Kemp  
   c/o Diocesan Office  
   *E-mail: secretary@argyll.anglican.org*  
**Treasurer**                        Mrs J Ainsley  
   c/o Diocesan Office  
   *Tel: 01631 567007, Fax: 01631 567006*  
   *E-mail: treasurer@argyll.anglican.org or*  
   *jean@jeanainsley.co.uk*

### **Diocesan Officers**

#### **Diocesan Director of Ordinands**

Revd Canon Hugh Lee, Chapelhall, Toward, Dunoon PA23 7UA

#### **Diocesan Chaplain with the Deaf and Hard of Hearing**

Revd Canon Roy Ferguson Flatt  
Bishopton House, Bishopton Road, Lochgilphead PA31 8PY

#### **Diocesan Youth Officer**

Dr S Pollard, c/o Diocesan Office

#### **Diocesan Child Protection Co-ordinator**

Dr S Pollard, c/o Diocesan Office

#### **Diocesan Learning and Development Officer**

Ms A Clark, Upper Flat, 87 Ardbeg Rd, Rothesay PA20 0NW

#### **Office Manager**

Dr S Pollard, c/o Diocesan Office *e-mail: office@argyll.anglican.org*

**Diocesan Architect/Surveyor**      *Vacancy*



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Diocesan Committees and Convenors

### Standing Committee

*Convenor:* The Bishop (*ex officio*)  
*Members:* The Dean (*ex officio*)  
The Synod Clerk (*ex officio*)  
The Secretary (*ex officio*)  
The Treasurer (*ex officio*)  
The Diocesan Registrar (*ex officio*)  
The Diocesan Chancellor (*ex officio*)  
Mr A Chisholm  
Mrs S Collyer  
Mrs V Corey  
Revd Alexander Guinness  
Mrs C McIntosh  
Revd Peter Rice  
Mrs M Roady

### Finance Committee

*Convenor:* Dr P Kemp (Diocesan Secretary, *ex officio*)  
*Members:* The Bishop (*ex officio*)  
The Dean (*ex officio*)  
The Synod Clerk (*ex officio*)  
Mrs J Ainsley (Diocesan Treasurer, *ex officio*)  
Revd Alexander Guinness  
Mr N Bruce

### Mission & Ministry

*Convenor:* The Bishop (*ex officio*)  
*Members:* The Dean (*ex officio*)  
Diocesan Director of Ordinands (*ex officio*)  
Diocesan Treasurer (*ex officio*)  
Diocesan Youth Officer (*ex officio*)  
Diocesan Officer for Protection of the Vulnerable (*ex officio*)  
Miss J Blakeney  
Miss C Beel  
Mrs S Campbell  
Ms A Clark  
Mrs S Collyer  
Revd Paul Fletcher  
Revd David James  
Sr Clare Lockhart  
Bgdr J Macfarlane  
Mr D McEwan  
Mr J Roberts

### Buildings Advisory Committee

*Convenor:* The Dean (*ex officio*)  
*Members:* Diocesan Secretary (*ex officio*)  
Diocesan Architect (*ex officio*)



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## **Buildings Advisory Committee (cont'd)**

Mr J Barford  
Mr B Blench  
Mr A Chisholm

## **Island Retreats Limited Board of Directors**

*Chairman:* The Very Revd Norman MacCallum  
*Directors:* Mrs Jean Ainsley (Managing Director)  
Miss M MacGlashan  
Mr R Parry  
Mr P Topping  
Miss L Wilson  
(The previous Bishop was a Director)  
*Company Secretary:* Dr P Kemp

## **Boundaries Committee**

*Convenor:* The Dean (*ex officio*)  
*Members:* Revd Andrew Williamson  
Dr P Kemp

## **Hospitals**

*Hospitals are visited by local clergy*

## **Widows' Visitor**

*Vacancy (Previously Mrs Elspeth Shaw)*

## **Diocesan Magazine "Argyll and The Isles"**

*Editor:* Revd Ken Skipper *e-mail:* kgschurch@googlemail.com

## **Diocesan Webmaster**

Mrs H Morris *e-mail:* Hazel@sitemaker1.com  
Diocesan Website: [www.argyllandtheisles.org.uk](http://www.argyllandtheisles.org.uk)  
Island Retreats Ltd Website: [www.island-retreats.org](http://www.island-retreats.org)



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## A Foreword from the College of Bishops

*The College of Bishops felt that it might assist those who are potential candidates in the present Episcopal vacancies in Glasgow and Galloway and Argyll and The Isles if a contribution from a provincial standpoint were included with the Diocesan Profiles. The Primus offers this comment:*

In recent Episcopal elections, those who have engaged with the Preparatory Committee have included both currently-serving priests of the Scottish Episcopal Church (SEC) and those who come from outwith Scotland. The reflections in this section are offered both to assist those who from various stand-points are attempting to 'think themselves into' the possibility of Episcopal ministry in the SEC and to offer some suggestions as to the kind of issues which may engage all who serve in this ministry in the church today.

The SEC is a small church - but its smallness is offset by its long history, the vigour and capacity of its clergy and laity and the role which it occupies in the unfolding story of the Anglican Communion. While the SEC may seem to lack the 'solidity' of structure and process which is enjoyed - or regretted - by other larger churches, it can offer opportunity for flexibility and innovation in mission and ministry. In our central structures, we are a church of 'small government' in relation to the demands placed on local congregations. This has enabled us to continue to support congregational life as a priority - avoiding the tendency to group together ever-larger numbers of congregations.

As a minority church, the clergy and people of the SEC find that they have to be creative in engendering opportunities for ministry to the whole community. One of the most positive changes of recent years is a growing partnership in mission and ministry with other churches (although the practical expression of this may vary from place to place). Paradoxically, we find that the openness of a secular society is enabling us to move forward in a positive way. Our civic presence is markedly increasing in certain localities. We find that our pattern of worship and our strengths in spirituality and prayer are attractive to those who are 'spiritually searching' even if not over-enthusiastic about institutional religion.

In its tradition of worship, the SEC belongs mainly in the liberal catholic ethos. Part of the richness of our life is that we have a number of strong and growing congregations of evangelical tradition. Our life has been enriched by a major focus on patterns of clergy-laity sharing in collaborative ministry and we have been glad to share that development with churches in other parts of the Anglican world. At present we are attempting to define our mission in Scotland today.

In terms of the continuing tensions and difficulties of the Anglican Communion, the SEC has tended to adopt liberal stances. But we are, in common with other provinces, a divided church in a divided communion.

The Diocese of Argyll and The Isles is numerically the smallest of our seven dioceses. The new bishop will enter into ministry at a critical and exciting time in the life of the diocese.

The diocese rejoices in the extent to which it is seen as one of the cradles of European Christianity. That history in itself points the diocese towards a significant ministry – which is exercised partly through the commitment to Bishop's House, Iona, and the College of the Holy Spirit, Cumbrae. The task of sustaining those facilities is a major challenge for the diocese.



## **THE UNITED DIOCESE OF ARGYLL & THE ISLES**

Congregations across the diocese are in general small and widely spread. In common with dioceses in other rural areas, Argyll and The Isles faces the challenge of developing and sustaining patterns of ministry which will sustain the mission of the church.

All Diocesan Bishops are members of the College of Bishops. The Scottish Episcopal Church has no Archbishop and is chaired by the Primus, acting as “primus inter pares”. The College of Bishops exercises a form of leadership or episcopate within the Province as a whole. That corporate episcopate is exercised in part through individual bishops representing the College on provincial Boards and, in the case of the Faith and Order Board, by the fact that all seven Bishops are members of the Board. Meetings of the College, which happen approximately six times a year, are an opportunity for the College to engage with the practical outworking of that corporate episcopate, for example, perhaps by the consideration of new texts from the Liturgy Committee or the implications for the Province of developments in the wider Anglican Communion. The College is also a place where the bishops collectively can support one another or exchange ideas and good practice.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Introduction

Much of the new Bishop's time will be spent supporting and developing ministry across the Diocese. In recent years, under the leadership of the retiring Bishop, the Diocese has developed both lay and clerical ministry in innovative ways, as can be seen from the information from the Charges in this Diocesan Description.

The main features of our ministry are:

1. Perhaps unexpectedly, there are widespread congregations for such a sparsely populated area. Even on islands such as Eigg, Raasay and the Uists, where the Episcopalian population is tiny, they gather for worship. Our most southerly and northerly congregations are more than 300 miles apart by car and ferry.
2. Patterns of ministry involve ordained and lay, stipendiary and non-stipendiary (the latter encompassing both ordained and lay people). The financial position of our congregations means that the Diocese only has six stipendiary clergy in addition to the Bishop, one of whom is also the Dean. Four of these are in receipt of full stipend augmentation from the Province, a position that the Province finds increasingly untenable. Furthermore, the resulting dependence on lay and non-stipendiary ministry means that the Bishop is called upon to advise on matters that elsewhere would be handled at Charge level.
3. It is probably fair to say that the predominant concern of much of our ministry is the maintenance of the present congregations and their church buildings. In part this is a reflection of the demographics of the Diocese and of the age of our buildings. Much of the population is retired, and, in the main, both our congregations and our ministers reflect this upper age group. For most, the main prospect for maintaining membership is incomers, often retired, and we are on the whole reasonably successful in doing this. There are however, enthusiastic pockets with real plans for development.
4. A real distinguishing feature of ministry in the Diocese centres around the two retreat houses, Bishop's House on Iona and the College of the Holy Spirit on Cumbrae. Both attract international visitors, who come for the peace and spiritual inspiration provided. They are special, not only to the Diocese, but the wider Scottish Episcopal Church. The Board of Island Retreats Limited have worked hard with the previous Bishop to put both retreat houses on a more stable footing. Hopefully, the new Bishop can concentrate on the ministry aspects of these inspiring sites.

There are a number of challenges for the new Bishop, however:

1. Despite the efforts of the retiring Bishop, who travelled the Diocese visiting charges on a regular basis, there is widespread concern that ministry on the ground feels unsupported and thus isolated. That is one reason for the appointment of the Diocesan Learning and Development Officer. Consideration has also been given to the appointment of a Congregational Development Officer to supplement the support that the Bishop can provide to ministers and congregations, but this appointment has been set aside until the election of the new Bishop, who may wish to develop this support in a different way.
2. Most ministers (both ordained and lay) were appointed to serve single congregations. However, of necessity, the stipendiary clergy have been asked to oversee groups of congregations served by non-stipendiary clergy and lay leaders, and in addition, to contribute to the diocesan work in other ways. This is an ongoing learning process, which can sometimes feel uncomfortable for the clergy concerned, and at the same time, lay members in congregations can often feel reluctant to see "their" minister diverted to other responsibilities. However, we feel that this pattern of ministry must be continued to be developed in the diocese, with the possibility also of changes in the role of the bishop; part of our expectation is that our new bishop will wish to lead this development.



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

3. There are some concerns that the extensive use of lay ministry undermines or even supplants the ordained ministry. In its most extreme form, some feel that the only need for a priest is to consecrate the elements to be used at future communions using the Reserved Sacrament – a view counter to the traditional Anglican view of the priesthood. This affects lay / clergy relations in some places.
4. The vast majority of our ministers, both ordained and lay, are totally dedicated to ministering to their congregation(s). However, a number take a highly individualistic approach to their work, either because of their churchmanship background or through a carefully thought out theological approach. Some of these are uncomfortable with modern trends towards the use of more formal working agreements and with wider team working.
5. In recent years, we have established strong co-operative leadership in the administration of the diocese, and through that leadership, we have managed to address some very difficult problems, particularly in the area of finance. In our new Bishop, we are looking for someone who will be able and willing to continue this co-operative way of management, supported by a very able team of people, both lay and ordained.

We expect the new Bishop to build on our current achievements, but encourage our diverse group of talented and committed priests, lay leaders and congregations to work more as a team both to preserve and nurture what we have and to further our work in diversifying and increasing those congregations in areas where this is possible.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## **The New Bishop**

The key features of the Diocese are “collaboration”, “support” and “enthusiasm.” Under the retiring Bishop, these characteristics have been very much to the fore and we wish to see this continued. We expect the Bishop to travel extensively around the Diocese so that he or she is known well to all as a unifying influence.

Our charges are for the most part small and inter-dependent. They can continue to develop only with good support from the Diocese and Province and through an innovative approach to ministry in order to overcome the disadvantage of a tiny number of stipendiary clergy. We have embraced the concept of Linked Charges as a framework for mutual support and collaboration. We make extensive use of Lay Ministry in innovative ways. Our new Bishop will develop this approach further.

The new Bishop will face ministerial challenges. While much of the Diocese has enthusiastically embraced the changes essential to church development, there are a number of resistant pockets. Handling the challenge of balancing essential development of ministry in key areas with the belief of many members in the traditional way of doing things is as important here as anywhere else. Experience or training in conflict management and small congregational management are considered to be essential skills for the person taking up this appointment.

As other parts of the document make clear, Diocesan governance and administration is in good and improving shape. Our new Bishop will be able to concentrate on the major tasks of mission and ministry. He or she will use the Office to develop more innovative ministry and to mainstream our past experiments with balanced use of stipendiary, non-stipendiary and lay ministry. He or she will also have experience of and sympathy with the challenges of a scattered and sparse population – this calls for an ecumenical approach whilst maintaining the values of Episcopalianism.

The Provincial guidelines of conditions of appointment of a Diocesan Bishop are included as Appendix 8.

## **Episcopal Residence – The Pines**

The Bishop’s home is at “The Pines”, situated at the top of Ardconnel Road on the hill overlooking Oban. It is a four-bedroomed, double glazed detached villa with gas central heating with two public rooms and a study. The House has a garden and a detached garage.

## **The Town of Oban**

Oban, is a busy seaside town surrounding a horseshoe bay. It has a resident population of around 8500 which in the summer season can rise to over 25,000. Oban has good transport links by road, rail and sea. It is known as “The gateway to the Isles” since it is the main ferry port to many of the Western Isles. In the last four years a new ferry terminal and modern link spans have been opened catering for the ever increasing ferry traffic.

Oban is also reachable by air via Oban Airport at the village of North Connel. The airport has recently been upgraded allowing more flights to be operated daily. During the season, a seaplane operates from Glasgow to Oban Bay.

The Scottish Episcopal Church is represented in Oban by the Cathedral Church of St John the Divine. The Church of Scotland has two church buildings in Oban including the Parish Church. The Roman Catholic Cathedral on the Esplanade is the mother church for the Roman Catholic Diocese of Argyll and the Isles and their Bishop resides in Oban. Other churches within the town include The Congregational Church, The Free Church, The Baptist Church



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

and the Salvation Army. All the churches are involved in the ecumenical work of H<sub>2</sub>O (Hope to Oban), which employs Christian Youth Workers to reach young people of High School age. In addition to the youth work, this charity has improved the links between all the faiths within Oban.

Apart from tourism and the professional service sector, principal occupations in the area include fishing, fish farming, farming, building contracting, forestry, quarrying and light industry.

Oban offers a range of recreational and sporting opportunities and has many active cultural groups including musicians and artists. In 2009 the town will host the “homecoming” Mod. There is a strong Gaelic influence in Oban and there is a Gaelic speaking unit within the main joint campus primary school.

There are excellent education facilities in Oban with two primary schools and the High school with a pupil roll of around 1000. There are also good medical, hospital and shopping facilities within the town.

### **A Vision for the Diocese of Argyll and The Isles:**

Christ calls us to live like Him in word, sacrament, prayer and service amongst others.

### **An Overview of the Diocese**

The Diocese provides its future Bishop with a range of challenges and opportunities, building on the work of his or her predecessors. The Diocese is the smallest numerically but the largest geographically in the Scottish Episcopal Church. Its limited financial base presents an immediate challenge, questioning even its viability, but the current consensus across the Province is that there must be a Bishop located here to lead the development of ministry across this scattered area. The Diocese has taken steps in recent years to stabilise its expenditure and to re-organise its administration so that costs can be contained. Even so, the properties looked after by Island Retreats Limited (IRL) expose the Diocese to potential volatility in its finances. However, these are continually being addressed. The new Bishop will wish to be satisfied that the administration of the Diocese is sound but should not need to spend time rectifying deficiencies.

There are congregations across the whole of the Diocese, with no centre of population more than 25 miles from an Episcopal Church (except in the outer isles). Inevitably, most of these are small and are served by a variety of patterns of ministry (stipendiary, non-stipendiary and lay-led). Many are linked to larger congregations for support, although a number have relied in the recent past on the Bishop for ministerial leadership. Most congregational members are elderly (which is a reflection of the demographics of the area), although numbers are reasonably stable. The challenge is to maintain this widespread Anglican presence across the Diocese and grow those congregations where there is opportunity to do so (in the larger communities with a greater proportion of younger people, for example). The aim is for sustainability across the Diocese, with a number of vibrant, growing congregations in those areas that can support it.

Finally, there is the sheer joy of serving an area filled with the history of the saints, especially Columba and Moluag, with more than its fair share of “thin places”.

The main text of this document provides more detail of the Diocese and the Province.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## **Argyll & The Isles – the People**

Residents of the Diocese are almost as varied as our visitors: local families who have lived here for generations, people who have come to the area to work (many running businesses on-line) and people who have come to retire - all from a variety of liturgical backgrounds. A number of people actually work outwith the Diocese, returning home at weekends – commuting to places like London and Edinburgh on a weekly basis.

It is a privilege to grow up in Argyll & The Isles where we enjoy good educational facilities for our children. Many of the younger generation find employment locally, in trades, retail and service industries and in tourism. Although we can now boast a further education college, the world renowned Scottish Association for the Advancement of Marine Studies and access to the University of The Highlands and Islands, most young people have to leave home to further their education or find employment and few return to live during their working and professional lives. “Home” becomes a place of holiday and occasional visit.

Tourism, professional services, fish farming, fishing, farming, building contracting, forestry, quarrying and light industry are the main employers, although there are other smaller industries and professional and research establishments which employ specialised personnel.

For most of us, there is a great sense of history in living in this Diocese. Family life is valued and “tradition” is important and not to be dismissed out of hand. There is a strong sense of community in our towns and villages and a warmth of hospitality that is part of Highland tradition. Like everyone else, we have to cope with change in every part of our lives, but it has to be “well proven” before it becomes accepted as the norm. People from every walk of life enjoy living in the Diocese and we have a great sense of pride in belonging to such a beautiful place.

## **Argyll & The Isles – the Land**

Argyll & The Isles is an area of outstanding natural beauty: mountains and hills, lochs and rivers, islands and seas. It attracts thousands of visitors every year and, judging by the entries in our Churches’ Visitors Books, our visitors come from all over the world. As with other rural areas, distances are a feature: travel is much slower on our many single-track roads and it takes time to sail across the sea to the islands of the Hebrides. This is part of the attraction of the Diocese and we who are resident here accept “distance” as part of our lives – distance from each other and distance from the main cities of Scotland. Edinburgh, where the General Synod Office is located, is a three-hour journey by car from Oban and a full day’s journey from the Outer Hebrides. Electronic communication and telephone conferencing reduce the effective size of the Diocese although many folk still require hard copies of documents.

## **Argyll & The Isles – the Diocese**

The United Diocese of Argyll & The Isles is geographically very large and numerically very small but enthusiasm makes up where numbers fall short. There is a very positive attitude throughout the Diocese (as can be seen in the individual Parish Profiles below) and a real effort is made to maintain our Church communities, no matter how small and scattered they may be. As in other rural areas, we depend highly on NSMs and retired Ministers and on the ministry of Lay Readers and other Lay Leaders to maintain services of worship throughout the Diocese and, in certain Churches, summer services are conducted by holiday clergy on preferential rates or “house for duty” basis. Each Sunday, a large number of communicants receive communion from the Reserved Sacrament.



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

Some of the congregations in the Diocese trace their history back to the 18<sup>th</sup> century Penal Period, when Episcopalians were forbidden to meet for worship. In those days, in the words of Sir Walter Scott, the Episcopal Church was “reduced to the shadow of a shade”. Part of our tradition and history is to know the actual places where Episcopalians gathered illegally in those years to worship together. Following the repeal of the Penal Laws, the Episcopal Church experienced a renaissance in Scotland. It was at this time that we came into full communion with the Church of England and, as in other parts of Scotland, most of our present Church buildings trace their history to the mid-late 19<sup>th</sup> century, a period of remarkable growth within the Episcopal Church in Scotland. With such a strong sense of history, identity and place, we are convinced that Argyll & The Isles must continue as an independent Diocese within the Scottish Province.

The majority of the congregations in the Diocese are small, indeed very small and the Diocese, like much of the church, has had to face a fall in the number of stipendiary clergy to half the number of 20 years ago. Although congregational numbers have also declined there have been areas of growth and new congregations have been formed, for a variety of reasons. In addition to these changes, there has been a general move towards the Eucharist as being the main Sunday service. This expectation has accentuated the shortage of clergy still further. These changes have affected the church’s life so the Diocese, along with other places in the Scottish Province, has sought to meet the pastoral and liturgical needs by use of Non Stipendiary Ministry (NSM) and Ordained Local Ministry (OLM) and has developed Local Collaborative Ministry (LCM), with committed lay involvement, at times without the support of any clergy. In the recent past these new forms of ministry have been developed by the Provincial LCM officer. That appointment was recently ended and each Diocese is now expected to make its own arrangements for local training for both Laity and Clergy with the support of the Theological Institute of the Scottish Episcopal Church (TISEC). Some congregations have adopted much of the LCM thinking whilst still retaining a stipendiary priest. In other places, Lay Readers and Lay Chaplains fulfil valuable roles in congregational life providing both leadership and structural patterns. The Diocese depends heavily on retired clergy.

The Diocese recently appointed a Learning and Development Officer (LDO). The role encompasses the support of learning and development across the Diocese, with primary emphasis on the ordained ministry and those training for ordination. As such, it incorporates the work previously undertaken as Diocesan Co-ordinator for TISEC. Funding has been allocated by the Province for a Congregational Development Officer (CDO) but no appointment has yet been made.

LCM has brought many riches with the embracing of the gifts of the laity and the encouragement given to their own theological and spiritual growth. But it has raised questions. Sunday worship in many places is now with a Eucharistic Minister (Lay) and the giving of Communion from the previously reserved sacrament. Some have asked, ‘why not lay celebrations?’ It has been necessary to emphasis the nature of an Episcopal church with a threefold ministry of clergy. It has also led at times to expectations of Ordination or that somehow each little congregation should be self sustaining with an OLM. All these and similar issues affirm the need for the LDO and possible CDO.

In response to recent revisions in the Code of Canons, a linked Charge embracing six congregations in the West Highland area was created and a new Rector appointed. This has integrated these congregations into a clearer entity than previously. A similar exercise is currently happening between Dunoon, Rothesay and Tighnabruaich, which have for some years been cared for jointly by a priest.



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

Ecumenical relations are good across the Diocese. All denominations are facing similar difficulties of small congregations and a shortage of clergy. There is a real need to build ecumenically for the Life of the Church as a whole. The individual congregational profiles record more fully some of these relationships.

With very few clergy in the Diocese, the Bishop will find him/herself travelling extensively as an itinerant priest or evangelist and in a number of places the Bishop is the priest in charge (as being one way of maintaining oversight). As detailed under the Bishop's Provincial responsibilities, travelling is here also demanding, with the distance from Oban to Edinburgh. Residing in Oban makes all this travelling manageable. The Bishop will be well supported by the staff of the Diocesan Office, who can be relied on to make all travel arrangements if required and to attend to matters arising when away. The small Cathedral Chapter with its regular meetings has also been a helpful source of support.

Modern technology has assisted communications within the Diocese. The internet, emails and the mobile phone help to keep contact when away. Recently, the Diocese has begun to hold some of its committee meetings by tele-conference. For some this has saved hours of travel, been far cheaper for the Diocese, and enabled others, who because of distance were previously unable to serve on these committees.

The Diocesan Office staff carry a considerable burden of responsibility which helps to maintain the smooth running of the Diocese. Diocesan Statistics are shown in Appendices 3 and 4.

### **Stewardship**

A Stewardship programme was launched in this Diocese in June 2007 following a directive from the College of Bishops. The Provincial material, adapted for this Diocese was sent to all charges. The main success from those few charges that ran the scheme, was the review of giving and increase in the use of Gift Aid. It is hoped that more charges will be encouraged to follow the Scheme.

### **Diocesan Governance and Administration**

#### **Diocesan Constitution**

The Diocesan Constitution dates from 2002 and is attached as Appendix 5.

#### **Diocesan Synod**

Traditionally, the Diocesan Synod has been held mid-week usually in early March. This enables island-based members to be present and then return home before Sunday. In recent years, we have taken the opportunity of members arriving in Oban a day or so before in order to hold pre-Synod meetings. The business has sometimes been an extended discussion of matters remitted to the Diocese from General Synod. We have also undertaken exercises to help us discover more about Local Collaborative Ministry and to explore ways in which the Diocese can provide support for our scattered Charges. An important outcome of these meetings has been an agreed agenda for training, education and communication.

Similarly, the day following Synod has typically been used to deliver Continuing Ministerial Development Training for clergy. This has usually been done with support and involvement from the Province.



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

The Diocesan Synod currently elects six lay and six clerical members to General Synod. In addition, we have the same representation as other Diocese on all Provincial boards and committees.

The Diocesan Synod is the ruling body of the Diocese, being the Bishop together with the lay and clerical members. Its rules of Order, based on those of the Scottish Episcopal Church's General Synod and suitably modified for the working of a small diocese are attached as Appendix 6. Between meetings of the Synod, its work is carried out by the **Standing Committee**, supported by a number of pendant committees. The Standing Committee devolves authority for certain matters to them, although members of the Standing Committee, as Charity Trustees, retain ultimate responsibility.

The pendant committees are:

The **Diocesan Board of Mission and Ministry** was established in 2007 to replace and revitalise the former constitutional Committee. It is still evolving its role and working methods. Core membership comprises the Bishop (as Chair) and Dean with other members (currently 14) selected by virtue of their roles in the mission and ministry of the Diocese. Its report to the 2009 Diocesan Synod (Appendix 7) reflects its present agenda.

The **Finance Committee** is charged with overseeing the finances and properties of the Diocese. Its membership consists of the Diocesan Trustees, the current members of the Provincial Finance Committee as well as the Diocesan Treasurer and Secretary. In addition, the Diocesan Synod elects one lay and one clerical member, while the committee may appoint up to two other members. These provisions ensure a wider membership than just *ex-officio* members, by the introduction of "critical friends" who can take an informed and independent view of Diocesan finances. The Standing Committee has relied heavily on the Finance Committee to take detailed oversight of Diocesan finances during the past few difficult years, a division of responsibility that has proved beneficial.

There are two further committees both chaired by the Dean as required by the Code of Canons:-

The **Boundaries Standing Committee** consists of the Bishop and Dean (*ex officio*), and two members elected by Synod. Meetings are held as necessary.

The **Buildings Advisory Committee** consists of the Dean, the Diocesan Secretary, the Diocesan Architect/Surveyor (if one is appointed) and three other members with knowledge of liturgical or architectural matters or of ecclesiastical artefacts.

All of the committees are empowered to set up task groups with either on-going or specific remits.

Finally, the **Chapter** is constituted under the Statutes of St John's Cathedral as the Council of the Bishop in all matters connected with the exercise of his/her office in the Diocese. It presently comprises the Bishop, the Provost of the Cathedral of St John the Divine, the Dean, the Synod Clerk and the Provost of Cumbrae. It deals primarily with business that requires confidentiality and clerical judgement.

The day to day running of the Diocese and of Island Retreats Ltd is handled by staff based at St Moluag's Diocesan Centre, a purpose built building in Croft Avenue, Oban. This work is led by the Diocesan Secretary and Treasurer (both honorary appointments), well supported by a part time Office Manager. The team was established in its present form in early 2009 and has already demonstrated its effectiveness in supporting the work of the Bishop and Dean in their work of developing mission and ministry across the Diocese. The Diocesan



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

administration is now in very good shape, thanks largely to the leadership of the retiring Bishop.

### **Protection of Children and Vulnerable Adults**

The Diocese and the individual Charges conform to the policy statements of the General Synod regarding Protection of Children (June 1998) and Protecting Vulnerable Adults (July 2006):

“The Scottish Episcopal Church recognises the special status of children and young people. Because of their vulnerability, children and young people will be awarded special protection. They are to be respected as persons in their own right, created and loved by God. We, therefore, commit ourselves to take all steps within our power to keep children and young people safe from physical, sexual and emotional harm.”

“The Scottish Episcopal Church recognises the special status of all vulnerable people, particularly those who, because they are affected by disability, mental disorder, illness, infirmity or ageing, are unable to protect themselves from abuse, are more vulnerable to being abused than persons who are not so affected. Because of their vulnerability, such people will be awarded special protection. They are to be respected as persons in their own right, created and loved by God. We, therefore, commit ourselves to take all steps within our power to keep vulnerable people safe from harm and from an abuse of trust.”



We also implement the code of Good Practice for Paid and Voluntary Workers published by the Provincial Officer for the Protection of Children and Vulnerable Adults

There is a Diocesan Officer for the Protection of Children and Vulnerable Adults and Child Protection Co-ordinators and Co-ordinators for Protection of the Vulnerable have been appointed in each Charge. Appointments in the Diocese are subject to satisfactory Disclosure checks.

### **Data Protection**

The Diocese and Island Retreats Limited are both registered under the Data Protection Act 1998 as Data Controllers (Registration Numbers: Z1829546 and Z1524152 respectively). Some individual Charges are also registered.

### **Disability Discrimination Act**

Approximately half of our churches have provision for disabled access and a quarter have loop systems installed. These are indicated by the symbols  and  in the parish profiles. All reasonable steps should have been taken to conform to the Act but in some of our buildings this has proved particularly difficult.

A Chaplain with the Deafened and Hard of Hearing has been appointed.

### **Charities Accounts**

The Accounts of the Diocese and of the individual Charges conform to the Office of the Scottish Charity Regulator (OSCR) regulations and are professionally audited or independently examined in conformity with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## **Island Retreats Limited (IRL)**

Island Retreats Ltd is a charitable company within the Diocese which manages the two retreat houses in the Diocese and also the Diocesan Centre in Oban. The Company is also responsible for the fabric of the Cathedral of the Isles on Cumbrae which is physically attached to the retreat house. The Company has a Board of Directors elected by the Standing Committee. The members of the Standing Committee are the company members for the duration of their time on that committee. Since their appointment, the members of the present Board have worked hard to reduce costs and increase turnover in the company which had suffered very large losses up to that point. The losses, of course, were a large drain on Diocesan finances and a loan has built up between the Company and the Diocese on which the company pays interest when possible. The company continues to struggle financially although in 2008 it did break even after paying a contribution of interest and rent to the Diocese, a remarkable achievement since it was making losses of over £100,000 in 2005 when the present Board was appointed. The directors expect a loss in 2009 due mainly to the current international economic downturn but continue to try and develop the retreat houses in innovative ways, always remaining true to the original ethos of their founders. For Accounts please see Appendix 2.

## **St Moluag's Diocesan Centre**

The Diocesan Centre contains offices for the Bishop and his/her secretary and the Diocesan Secretary, Treasurer and Office Manager. There is also another room which can be used for meetings of the Diocesan committees including by teleconference and as a training resource. The upstairs area of the centre has been let out from April 2009 on a long term lease to Imani Development, a company involved in consultancy and Fair Trade throughout the world.

## **Bishop's House, Iona**

Bishops House lies on the Isle of Iona. The island has a tradition of pilgrimage and mission dating back to 563AD when St Columba founded his monastery. From there his followers spread the Christian faith throughout the United Kingdom and beyond. A Benedictine Abbey, now completely restored was built on the site of the original monastery. There are also many other ancient Christian and pre-Christian sites on the Island. Iona was gifted to the nation in the 20<sup>th</sup> century and lies under the guardianship of the National Trust for Scotland.

Bishop's House was founded in 1894 by Alexander Chinnery-Haldane, Bishop of Argyll & The Isles. His vision for the house in this holy place was as a house of prayer, study, contemplation and Eucharist. St Columba's chapel, within the house, is the Episcopal Church on Iona and services are held daily.

The house has a capacity for 23 visitors and is ideal for parish groups, study groups, families and also individual visitors to Iona. To encourage a feeling of community, guests are asked to assist in light communal tasks. The house, at present, operates from March to October although it is hoped to extend the season in the future. Enquiries are already being taken for bookings in 2012.

A new Warden was appointed in August 2009 on the retiral of the previous, long standing Warden.

## **The College of the Holy Spirit & Cathedral of The Isles, Cumbrae**

The Cathedral of The Isles and the College of Holy Spirit were built in 1851 under the patronage of the 6<sup>th</sup> Earl of Glasgow. It was designed by his friend and famous architect,



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

William Butterfield. The Earl's dream was to have a spectacular Cathedral and theological college on the Island of Cumbrae in the Clyde, which he owned. It was to be the "new Iona". Iona at the time was in ruins and he saw an opportunity to create another sacred place within Scotland. The vessels, which were to be used in the Cathedral, were taken to be blessed at Iona before being used in the Cathedral. The Cathedral is the smallest in Britain seating only one hundred but, despite its size, is a historic and architectural gem.

The congregation of St Andrew's worships in the Cathedral. St Andrew's was a church built at the same time as the Cathedral but it was subsequently sold to the Marquis of Bute who eventually disposed of the church, and the congregation came to the Cathedral.

In 1875 the Cathedral and College were given to the Scottish Episcopal Church and the land and buildings were given into the ownership and care of the Cumbrae Trustees since the SEC as an entity cannot own property in its own name. This ownership stands the same today although over the years some land has been sold off and, obviously, personnel have changed. The current trustees are The Earl of Glasgow, The Bishop, The Dean, The Synod Clerk and the Diocesan Registrar. Their responsibility remains the same, which is to adhere to the terms of the trust.

During 2001-2004 the College and Cathedral were refurbished at a cost of over £1.7 million, financed by various grant awarding bodies including the Heritage Lottery Fund and Historic Scotland. The Diocese and Province also contributed to the work. The College has a total of 32 bed spaces and welcomes many church and other groups on retreat as well as holiday visitors to the Island of Cumbrae. The College and Cathedral are becoming popular with choirs and musicians and the Lay Chaplain and Organist of the Cathedral organises an exciting season of summer concerts with well known visiting musicians. The Aim of the College of the Holy Spirit (with the Cathedral) is to create a centre for Spiritual Development and Artistic Expression for individuals and groups, and hospitality for guests and for the local community on Cumbrae.

### **Diocesan Finances**

This Diocese is not wealthy and has had its resources depleted in recent years due to losses from its trading company and also from investment in building and refurbishment. Recently, the Diocese has been returned to a stable financial footing but is no less immune to international downturns and credit crisis than other organizations. The Diocese has recently put in place innovative models for ministry moving forward including linked charges and congregational development. Money for these developments has come from ministry grants and money raised within the Diocese itself including the sale of some land and property. Four charges in the Diocese rely on full augmentation from the Province to retain stipendiary clergy and other charges rely on non-stipendiary clergy and excellent teams of lay persons. The Diocese meets all its normal expenditure and also its quota requirements to the Province. An annual budget is prepared and agreed by the Finance and Standing Committees and the actual results are discussed at the quarterly meetings of these committees. The Treasurer and other officers of the Diocese continually review and react to changes from the budget or unexpected expenditure.

The Province has recently declared that, due to the economic down turn, there will be a tightening of Provincial grants and particularly those for building and development. It is also expected that grants for ministry will be under pressure. General Synod has also agreed that the rate of pension fund contribution be increased to 34.9% from January 2010. This will impact heavily on both Diocesan and charge finances. In addition, all charges and the Diocese itself will face a downturn in investment income over the next year at least. All efforts are



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

being made by the Diocesan officers and committees to keep expenditure tight so that the Diocese is able to maintain and indeed to continue to develop its ministry and mission. In the past, the Diocese has received a small grant from the Province towards the Bishop's pension contribution. This has been applied for again. For Accounts see Appendix 1.

### **Communications**

The Diocese has an excellent website which links to the individual congregational sites where they exist. In recent years, the Bishop has led the development of the site and supplies much of its content. *Argyll & The Isles* is a very high quality publication to which all parishes contribute and which is used to notify the Diocese of coming events or current concerns. The Bishop edited a monthly newsletter (copies of past issues are available on the Diocesan website) in which he addressed pressing issues from his own point of view; this proved very popular. E-mail is used extensively to inform congregations of urgent matters between issues of the various more formal newsletters. The annual *Prayer Cycle* includes prayers for our own Churches and for the Churches in the Diocese of Delaware and the Diocese of Zanzibar. We also produce brochures to advertise Island Retreats and some individual charges produce their own in-house magazines.

### **International Companions**

For many years, a number of congregations in the Diocese have had twinning relationships with Churches overseas.

The Diocese of Argyll & The Isles is a Companion Diocese to the Diocese of Delaware in the U.S.A. and to the Diocese of Zanzibar in Africa although both links are due to be reviewed in the near future as both were begun in 2000. Both links are mainly prayerful.

The link with Delaware has been the more active and a number of our clergy and laity have visited Delaware, and several clergy and laity, including Bishop Wayne and his wife, Holly, have visited our Diocese – some on several occasions. In 2007 a choir from Delaware toured the diocese, staying with host families - an excellent way of sharing and exploring our cultural differences. Last year Bishop Wayne and his wife Holly visited our Diocese as part of the Pre-Lambeth event.

Over the last few years, there have been no Diocesan visits to Zanzibar which has no Bishop at present. However, practical support has been offered. The proceeds from two Lent Appeals and fundraising by an individual charge have supported projects which provide local income. The Diocesan Board of Mission and Ministry is currently looking at the possibility of a visit to Zanzibar by a small group.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Diocesan Charges

*The following entries were produced by the individual charges in response to a list of topics provided by the Standing Committee.*

### **Oban**



portable ramps



St John the Divine Cathedral, George Street, PA34 5NY

*Incumbency*

Clergy: Very Revd Norman MacCallum

Services: HC 8 am. SE 10.15 am. Last Sunday CM 10.15am & PE 11.30 am. Wed 11.00 am HC

Attached: 249

Communicant Members: 175

### Brief Description

The Cathedral Church of St John the Divine comprises people from the town of Oban and the outlying villages. Oban is the main ferry port for travel to the Hebridean Islands and tourism has become the mainstay of the local economy, supplemented by farming, forestry and fishing. The town is growing slowly but struggles with a shortage of appropriate housing. We have a newly developed airport at Connel, a seaplane link to Glasgow, health services, hospital, lifeboat and a well-regarded high school, all serving the mainland and the islands. The majority of the congregation is retired or approaching retirement although there is a small number of young families; from which our Sunday School is drawn. Our members represent a wide cross section of the local community and many have key roles, either professionally or voluntarily, in the area. The town itself has a strong sense of community and the members of the Cathedral take a full part in that. There is a strong if informal relationship between the different denominations in Oban; we work well together, supporting each other on a regular basis. For example, we recently ran a Visitors' Training Course jointly with the Church of Scotland.

We use a variety of liturgies including the 1970, the 1982 Scottish Liturgy (revised) (which is the main Liturgy of the Cathedral) and 1929 Sung Matins. Worship is "middle of the road to high". We use incense, etc on special occasions. We have a Choir and Master of Music and we employ a Verger on a part-time basis. The main user of the Cathedral Hall is "Schools Out", which provides care for children between 3.30pm and 5.30pm, when parents finish work. It is open throughout the year and is a significant source of income for us. In the evening and at weekends the hall is used occasionally by other Community and Church groups.

Our strong musical tradition is reflected in the regular use of the Cathedral as a venue for local Music Society Concerts and visiting musicians.

The Cathedral building is in three parts: the original church was built in 1864, and the Narthex added in 1882. The new Sanctuary and Chancel were completed in 1910, with one Transept and one bay of the Nave. At this point the funds ran out. In 1920 Bishop Kenneth Mackenzie inaugurated St John's Church the Cathedral Church for the United Diocese of Argyll & The Isles.

### Significant Changes

There have been no really significant changes over the past few years, although our congregational life continues to develop. Building-wise, we have completed improvements to the Narthex, particularly the arrangements for serving coffees etc after Church and at other times. This was achieved by having a purpose built pantry cupboard installed with self-fill boiler, sink, water, etc. We have also made slight improvements in access by providing new ramps for the entrance stairs. The halls and kitchen downstairs were significantly improved



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

prior to the arrival of Schools Out. They themselves continue to improve the amenities for the children in their care.

### Biggest Opportunity

We are located on the main street in the heart of the town, and open during the day, readily accessible to our many visitors, particularly during the holiday season. There is an opportunity to develop this ministry to visitors, but this may stretch our volunteer base more than we are able to cope with. We also want to continue to encourage the ministry of the whole congregation, in ways appropriate and sympathetic to our local situation.

We also have the opportunity of being of greater service to the Diocese as a whole, and look forward to developing this with the new Bishop.

### Biggest challenges and how we propose to meet them

Our biggest challenge is to communicate the relevance of our Church to what is in many ways a secular society, and to encourage a larger number of people to worship more regularly in the Cathedral.

However, an immediate and overwhelming challenge is that of maintaining and developing our buildings. Some parts of the structure are in a very poor state and we have problems with water ingress and draughts. We are working through a programme of consultation with various experts on solutions to maintenance problems which will include compliance with stringent safety legislation.

Next year, 2010, marks the centenary of the Cathedral Building (1910), and we hope to mark this with a special celebration, which we have already started planning for.

Having recently undertaken a Stewardship Campaign (encouraged by the College of Bishops), next year we intend to follow this through again in our lead-up to the Centenary Celebrations, hopefully encouraging a greater involvement in the life of the Cathedral as a whole.

### **Ardbrecknish**

St James, 8 mls Dalmally, East Side Loch Awe, PA33 1BJ  
*Dependent Congregation*

Clergy: Very Revd Norman MacCallum  
Services: Summer: M & HC (1), HC (2,3,4,5) 11 am.  
Winter: Occasional Services. HC (3) 3.00pm

Attached: 21 Communicant Members: 11

### Description

St. James's Church, Ardbrecknish, consecrated on 8 August 1891 was built by Colonel James Thorpe of Ardbrecknish. Coming from Lincolnshire he married an Argyllshire lady, Miss Anne MacDougall of Lunga who persuaded him to buy the estate of Ardbrecknish on the south shore of Loch Awe. He then built the church at the top of the hill above the house. Their son, Major John Thorpe, Scots Guards, built the nearby parsonage in 1912 with money from the endowment fund. He was killed in 1916 during the First World War. The Thorpes sold Ardbrecknish c.1935. On leaving, they entrusted the Church and Parsonage to the Diocese of Argyll & The Isles.

The Parsonage, since it was built, has been occupied by visiting locums who take services during the summer months. The Sunday services during the summer months, normally at 11a.m, take the following form:-

First Sunday of the month Matins, 1929 Prayer Book. Subsequent Sundays combined Matins and Communion. During the winter months, the Provost of St John's Cathedral takes a Eucharist on the third Sunday of the month at 3.00pm. We also hold occasional Services, like our Harvest Festival Evensong, led by St John's Cathedral Choir. We normally have a Service on Christmas Day, taken by visiting or retired clergy from the Diocese.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Significant Changes

South Lochaweside which was formerly a rural community has now become largely a holiday area. Many cottages are let on short tenancies or are second homes. The congregation comprises only seven families so we, therefore, do all that we can to encourage visitors by placing lists of the services in hotels, time shares and similar establishments. St. James is also on the website of Lochawe.

## Biggest Opportunity

Several new houses are currently being built in the area and we hope this will increase our congregations. Some small children have started to come to church so a Sunday School may lie in the future. Also, if enough support is forthcoming, we might even be able to have a choir. Hopefully the fact that St. James's is on the Lochawe website – [www loch-awe.com](http://www.loch-awe.com) - may encourage people to come to this beautiful little church which stands beside the single track road, the B840, just two and a half miles west of Cladich, and one and a half miles east of Portsonachan, on South Lochaweside.

## **Ardchattan & Kilbrandon**

### **Ardchattan**

*Dependent Congregation*

Clergy: Very Revd Norman MacCallum  
Services : HC (2) 12.15 pm.

Communicants: 2          Attached: 3

The Church Building and attached Parsonage were sold in 2008 and the proceeds used to repay the loan to the Diocese from the Province. The Church is no longer registered with OSCR. However, the congregation continues to celebrate the Eucharist monthly on the second Sunday of the month in a private house, normally six communicants and seven in attendance (the others are members of St John's Cathedral).

The small congregation is serviced by the Cathedral in Oban. It is our intention to continue this arrangement as long as it is required.

### **Kilbrandon**

The Provost of the Cathedral celebrates a Eucharist in Kilbrandon Church of Scotland, Balvicar on the first Sunday of the month, courtesy of the minister and Kirk Session.

### **Campbeltown**

St Kieran, Argyll Street, PA28 6AY



*Incumbency*

Lay Chaplain and Clergy

Lay Chaplain: Mr D O McEwan

Retired Priests: Revd Canon Keith Pagan, Revd Andrew Williamson

Services: HC (1,2,3,4,5) 8.30 am. FC (2,3,4,5) MP(1) 10.45am.

Attached: 50          Communicant Members: 34

## Brief Description

St Kieran's Scottish Episcopal Church serves an area covering Kintyre. The main town, Campbeltown, has a population of about 5000. Its main industries are tourism, agriculture, fishing, and forestry. More recently, Kintyre has become synonymous with the development of renewable energy, with the creation of a wind turbine factory at Machrihanish. Property is relatively inexpensive, and people who are retired or who are looking for a holiday home have



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

been moving into the area. The area is a magnet for those interested in sailing, golf, angling, surfing and walking. In addition there is a thriving arts scene encompassing music, drama and the visual arts. There has been an Episcopalian congregation in the town since 1848.

### Significant changes

Since the cessation of stipendiary ministry in November 1998, the church has been heavily involved in developing Local Collaborative Ministry (LCM) and it has been at the forefront of this, not only in the Diocese, but also in the Province. Since April 2008, there has been a Lay Chaplain, with overall responsibility, and two Lay Leaders. A team of Scripture Readers and Intercessors also assist in the work of Ministry. Two retired priests in the congregation enable sacramental worship to continue.

### Biggest opportunities

The congregation is committed to supporting Missionary work, and it gives ongoing financial assistance to the Scottish Episcopal Church Missionary Association. Christian Aid is actively supported. More recently the church has become involved in supporting the work of the Nepalese Children's Trust and in giving financial help to a former member of the congregation working with Youth with a Mission in the Philippines.

### Biggest challenges

Although few in number, the church is keen to survive and is committed to the principles of church growth. In the year from April 2008 to April 2009, three adults and two children have become communicant members of the congregation. The church recognises the financial pressures within the Diocese and the Province and it is willing to do what it can to support the work of the Church by giving of its time, talents and money.

### **Dunoon**

Holy Trinity, Kilbride Road, PA23 7LN

*Incumbency*

Clergy:                    Vacancy  
Services:                SE 10.30 am. Thurs HC 5.15pm.

Attached :      55      Communicant Members :      40

### Brief Description

Dunoon is a seaside town with a population of around 10,000. It is much more closely linked to the Central Belt than formerly, with frequent ferries from two locations allowing for access by public transport from Glasgow as well as by car. Its ethos is more Central Belt than that of other towns in the Diocese, and a good number of daily commuters have moved to the area. Holy Trinity Church is situated on Kilbride Hill, an ancient site which is at once picturesque and removed from the rest of the town. The challenge for Rector and congregation is to ensure that the church is not ignored or sidelined as the English Church – a still-common misconception. The church building is early Victorian Gothic built in 1850, and has a good acoustic but the inevitable fabric problems. The congregation, in an interregnum at the time of writing, is small, with an age range of predominantly late 40s-80s. Attendance at the Sunday Eucharist averages 25; there is also a thriving Thursday teatime congregation for Communion/Evening prayer depending on circumstances. Music in the church is of a high standard, the organist being a fine professional musician.

### Significant Changes

In the last 5 years, the congregation has engaged on part of the Mission 21 process, out of which has grown a strong Lay Team who currently lead services (using the Reserved Sacrament), devise and lead services of Morning Prayer and Evening Prayer, preach, undergo



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

theological training locally (and would hope to continue this under the new incumbent) and look after the pastoral needs of the elderly and housebound in the congregation. There is a Cursillo group, several of whom are involved in the lay leadership team and vestry. The congregation, although small, is active and members take part in Bible study groups, lent groups, prayer workshops, a book group and various social events, including discussion lunches in a local lounge bar. Recently, the congregation has been involved in singing workshops, under the tuition of the organist, to learn new ways of singing psalms as well as new music.

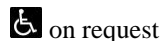
The church is now linked formally with St. Paul's, Rothesay; St Martin's, Tighnabruaich has reverted to the status of dependent congregation and as such will need care from laity and clergy alike.

The Vestry has recently taken much greater responsibility for the fabric and continuing mission of the church than has previously been the case, although finance continues to be a concern and the church is in receipt of augmentation.

### Greatest Opportunity

Our greatest opportunity is to work with a new priest in active ministry in the area. Two of the Lay Team have been invited to take over the chaplaincy duties in the Grammar School and a local primary school. This is a chance to take a new approach to communicating the faith to young people, as both chaplains are experienced teachers. The high proportion of committed and able lay people in the congregation means that there is a reservoir of talent to deploy in outreach; this needs co-ordination and would be more likely to take roots once a new Rector is in place.

### **Fort William**



St Andrew, High Street, PH33 6BA 01397 702979

*Incumbency*

Clergy: Revd G Alexander Guinness

Retired Priest: Revd Gerald Kaye

Services: Sun HC 8.30am. SE 10.45am. Tues HC 10.45am Wed HC 7.45am Thurs HC 11am and Saint's days as announced

Attached: 100

Communicant Members: 70

### Brief Description

Fort William is the largest town in the West Highlands and is the commercial centre of Lochaber. Tourism is a major industry in the area and the church benefits from the increased number of worshippers and visitors, many from overseas.

St Andrew's Church was consecrated in September, 1880. The institution of the present Rector – The Revd Alexander Guinness – took place in October 1999. The congregation consists of a loyal but small nucleus of members – most of whom live within 3/4miles of Fort William; but some live 15/20 miles away.

There is a good ecumenical spirit in the town and an active clergy fraternal. St Andrew's is highly involved in all ecumenical services and is regular host to some.

### Significant Changes

Whilst remaining sensitive to the tradition of the congregation, The Revd Alexander Guinness has successfully encouraged and is developing more participation by members of the congregation in Church Services. He is also very enthusiastic in creating a special atmosphere at major festivals, which makes the services more profound and gives a feeling of 'being there'.



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

The Rector, realising the old hall was no longer fit for purpose, spearheaded the fund raising and building of a new hall which was opened and dedicated in February 2008. In 2009, a small Sunday school was started with three teachers. From this it is hoped to have new servers and confirmation candidates.

### Biggest Opportunity

By making St Andrew's welcoming to all and providing teas/coffees after Sunday service, members have the opportunity of meeting with Christians from all over the world. The new hall provides ample opportunity for fund raising, for example in 2009 we have provided soups, teas/coffees five days a week from the end of June till September in aid of roof repairs. We have had a coffee morning in aid of the Sunday school. The hall is used by community groups during the year which has helped to raise the profile of the church.

### Challenge

To maintain our Sunday school and increase pupil numbers and so encourage confirmation candidates to preserve the continuity of the congregation. To maintain and preserve the A listed church 'The Queen of the Highland Churches' which is an oasis of calm for both locals and tourists alike.

### **Inveraray**

All Saints, The Avenue, PA32 8YX

*Independent Congregation*

Clergy: Revd Canon Roy Ferguson Flatt  
Lay Chaplain : Mrs S M Collyer  
Services: MP/M (1,3,4,5) 10.30am. HC (most 2) 3.00pm.  
Prayer Service 10.30am Thu Apr-Oct

Attached : 12 Communicant Members : 7

Linked with Lochgilphead and Kilmartin since 1983

### Brief Description

The congregation first gathered in 1874. The Church of All Saints was built and consecrated in 1886, and the charge became an incumbency in 1887. For the last fifty years, the charge has been served by clergy who have had other commitments, and who have not lived locally. Since the mid-1960's, a small, local Roman Catholic congregation (augmented by visitors and weekenders) has worshipped at All Saints; their current priest also resides in Lochgilphead. As a memorial to Campbell war-dead, Niall Diarmid Campbell, 10<sup>th</sup> Duke had the Bell Tower built, with what is now the worlds second heaviest ring of ten bells. It is a significant landmark as one approaches the burgh. Plans to link the Church to the Bell Tower were never realised.

### Significant Changes

- ◆ There have been no core members of the congregation resident in the burgh for some years now
- ◆ In the last year or so, a small group has started a regular pattern of Sunday morning worship, while the monthly communion continues as before.
- ◆ In recent months, complaint has been made to the Local Authority environmental health department about the bell ringing, and we have been informed of a campaign to "silence the bells".

### Biggest Opportunities

- ◆ To continue the open door policy, and extend its impact on visitors
- ◆ To work closer with the Roman Catholic congregation



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

- ◆ To make more explicit the Campbell connection with the Bell Tower
- ◆ To work with SACR (Scottish Association of Change Ringers) and others to make the running of the Bell Tower a sustainable

### Biggest Challenges

- ◆ As both the Church and the Bell Tower need considerable work, particularly to counter damp problems, ways of achieving this need to be thought through.
- ◆ Finding ways of improving how we welcome tourists and locals to the buildings and extend our core group into the community.
- ◆ This is all down to a small, gathered congregation.

### **Isle of Cumbrae**



from Lady Chapel Door



Cathedral of The Isles & College Church of Holy Spirit with St Andrew's congregation, Millport, Isle of Cumbrae, KA28 OHE

Chaplain: Revd Dr David James  
Lay Chaplain: Mr A Chisholm  
Services: MP 8.30am. SE 11am. EP 5.15pm  
Mon – Sat: MP 8.30am; EP 5.15pm

Attached :36                      Communicant Members : 21

Cathedral: No congregation as such, but visitors attending what they see as “Cathedral” services, particularly over the summer, can often double or even triple St Andrew's congregation

### Background

Millport is a small town with a resident population of about 1500 people and is the only settlement on Great Cumbrae island. Access by public transport is easy thanks to a frequent Calmac ferry service from Largs and a connecting bus. The population rises significantly during the summer months, with large numbers of visitors to the island, including day visitors. The SEC presence on Cumbrae consists of three elements: the Cathedral of The Isles, the Congregation of St Andrew's and the College (a retreat house). Although there are close and overlapping relationships between the three, with many of the same people exercising roles in each of them, there are clear dividing lines. The College profile is presented separately.

### **The Cathedral**

#### Brief description

The Cathedral has three roles, as a Diocesan Cathedral in its own right, as a chapel for retreatants in the College, and as a home for St Andrew's Congregation. Oversight of matters relating to the Cathedral is the responsibility of Cathedral Chapter, led by the Provost – since 1994 the Bishop. Responsibility for the fabric rests with IRL.

#### Significant change

In the absence of a resident priest since 2006, day to day responsibility has rested with the Lay Chaplain to the Cathedral Congregation. Following his appointment (September 2009) as Chaplain to the Cathedral Congregation, this responsibility will be assumed by the Revd Dr David James (a Deacon) in association with the Lay Chaplain.

#### Biggest opportunities

High on the list of opportunities is the prospect of stability (following a long and difficult period of uncertainty) offered by the appointment of the Revd Dr David James. Opportunities continue to include the architectural and ecclesiological importance of the Cathedral, stemming from the vision of the Founder while the Cathedral's musical tradition, under the



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

leadership of the Musical Director, goes from strength to strength, the combination of a fine acoustic and high-quality instruments attracting professional performers of the highest quality. The advance of the Web increases the Cathedral's exposure and helps to attract visitors. And the Friends of the Cathedral [and College] are likely to increase still further their contribution to Cathedral and College.

### Biggest challenges

The building is expensive to maintain, the number of people who can actively commit themselves to essential on-going support is small and possibly diminishing, and the financial climate decidedly discouraging. To combat this, it will be important to build on ecumenical relationships and relationships with the island community at large, to continue to promote the Cathedral at a national and international level, and to seek imaginative solutions to the fact that resources are small.

### **St Andrew's Congregation**

#### Brief description

The Congregation of St Andrew's worships in the Cathedral "by invitation", meeting identifiable costs so incurred and making an agreed contribution to IRL for its use of the Cathedral and College. In the absence of an ordained priest, it relies on a rota of visiting priests and College retreat leaders to preside at Sunday services and on feast days. Members of the Congregation also play a key role in care of the Cathedral and support for the College.

#### Significant changes

The appointment of the Revd Dr David James as Chaplain to the Congregation as well as to the Cathedral is a key change. Otherwise, the most significant change in recent years has been recognition at Diocesan level of the part played by the Congregation vis-à-vis the Cathedral and College and the importance of ensuring that they are kept in the loop when important changes to these are under consideration.

#### Biggest opportunities

The Congregation, though small, is very active with everybody playing a full part. It is hospitable to visitors, ecumenically-minded and open to change and innovation. It is also highly resilient. We will continue to do all we can, working together, to build on these assets.

#### Biggest challenges

The highest priority is to complete our efforts (with the help of the Diocesan Secretary) to draft a workable constitution to replace the present one which dates from 1887. The Congregation is aging and, given the small local population, coupled with a strong Church of Scotland and Roman Catholic presence; it will probably remain difficult to secure enough new members each year to keep numbers steady. With the degree of stability and the continuous, dedicated, presence that the appointment of the Revd Dr David James promises, it should be possible to make a more sustained effort on this front.

### **Isle of Arran**

St Margaret of Scotland, Whiting Bay, KA38 8RE



*Dependent Congregation*

Clergy: Revd Roy Ferguson Flatt

Lay Leader: Mr John Roberts

Services: HC/M 11 am.

Attached: 24

Communicant Members: 24

#### Brief Description

Arran is an island of 5,300 inhabitants, though the population increases considerably in the



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

holiday season. The island has an approximate circumference of nearly 60 miles. The residents live predominantly around the coast in three main villages and several smaller ones where there are several Primary Schools. In Lamlash, the administrative center, there is also a High School with over 300 pupils. The Island is linked to the mainland by two ferries: one from Ardrossan in Ayrshire to Brodick, the largest village, and a smaller ferry from Lochranza at the North of the Island to Claonaig on the Mull of Kintyre. Apart from agriculture, the main business is tourism. The small number of Anglicans is scattered through the various villages, making 11.00 am the most practical regular time for Sunday services. St Margaret's (dedicated 1995) is located in Whiting Bay, the third largest village. The church building is small and intimate, though with room for some traditional ecclesiastical features, and was built for the Free Church of Scotland in the 1960s, being used for a period after their tenure as a holiday home. The average Sunday attendance is 12-20, depending on season (we attract an unpredictable number of summer visitors). The worship is led by two lay leaders and assisted monthly by two non-stipendiary clergy, one who visits regularly and one who is resident on the island. A mid week Eucharist is celebrated at 12.15 pm each Wednesday. The 1982 Scottish Liturgy is used at all our services. As we have no organist, our music is provided by a sound system operated by members of the congregation. Bible readings, intercessions, sacristan and sides persons duties, and the administration of the Chalice are all regularly undertaken by members of the congregation. Pastoral Care is provided by the lay leaders and Funeral, Wedding and Baptismal services are provided by the Rector who resides in Lochgilphead, which is situated at least an hour and a half's journey away via the North of the island.

### Significant Changes

Our congregation has recently been reduced by deaths and people moving away, but we have numerous visitors throughout the year, some very regular. We operate Local Collaborative Ministry with growing confidence. We have a link with St Anne's Parish, Middletown, in our partner Diocese of Delaware, USA, which is currently under review. Our church is regularly used by local community groups, including Alcoholics Anonymous. We have recently decided to adopt a specific charity for our major giving, the chosen recipient to be reviewed regularly.

### Biggest Opportunity

The establishment of Arran Churches Together in recent years has opened up ecumenical links, and St Margaret's is an active participant. As a result we have been able to build cordial relations with churches of different denominations, predominantly Church of Scotland, but also Roman Catholic, Baptist and the Salvation Army. A popular ecumenical monthly Taizé service is hosted by St. Margaret's. St Margaret's is represented on the committee of Arran Voluntary Services, and, through Arran Churches Together, is involved with Arran Youth Foundation.

### **Isle of Bute**

St Paul, Victoria Street, Rothesay PA20 0AP

*Incumbency*

Clergy: Vacancy  
Services: M (1,3) 11am; HC (2,5) 11am (4) 3pm

Attached: 18                      Communicant Members: 18

### Brief description

St Paul's Church is on the Island of Bute, and the principle town is Rothesay. Port Bannatyne, a sizable village is joined to Rothesay by ribbon development. There are two other small villages on the island, Kilchattan Bay and Straad. Despite its comparatively small



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

size, Rothesay experiences urban poverty. However, the town is also a popular retirement area, and a steady stream of the young active retired come to live in the town. A call centre, tourism, and farming are the main industries of the island. Unemployment is problematic along with a low wage economy.

St Paul's has a communicant roll of 18 and an average attendance of 12. Prior to the resignation of the Priest-in-Charge there were three services of Eucharist in the month, two at 11am (in a five Sunday month) and one at 3 pm. The remaining two services are Morning Prayer, led by members of the congregation. Old Testament and Epistle readings are taken by rota by members of the congregation, with the worship leaders taking the intercessions at Morning Prayer, though not at the Eucharist services. The church wardens undertake the duties of sacristan and sides person. There is a good congregational support for visiting of the sick and housebound.

### Significant changes

St Paul's is in the process of becoming a linked charge with Holy Trinity, Dunoon. St Martin's, Tighnabruiaich has recently become a dependent congregation with Holy Trinity. The accommodation for the priest covering all three congregations is in Dunoon. The linked charge has a vacancy and is pursuing recruitment to the post.

The congregation comprises those who are middle-aged and elderly, and inevitably there are losses due to death and frail members going to live closer to their families. Over the next decade, Bute like the rest of Argyll is likely to see a doubling in the numbers of elderly as the resident population age and those at the younger end of retiral move to the island. Whilst there has not been a large recruitment from those retiring to the island it remains an opportunity for the church.

### Biggest opportunity

St Paul's is a fairly independent church, borne out of necessity due to many of the services being led by worship leaders and much of the pastoral work being taken up by members of the congregation. Issues regarding buildings that always arise are, on the whole, dealt with by the Vestry. There is a good level of engagement with other churches on the island and links have been forged with charities both local and national.

Without doubt the congregation is talented and resourceful and with a new Priest it looks forward to adapting to and developing in response to the challenges that lie with being an active Christian community.

### **Isle of Coll**

*House Church*

Services: Midweek occasionally

### **Isle of Eigg**

House Church, Cleadale, PH42 4RL

*House Church*

Services: HC Midweek - bi-monthly

### The Episcopalian Presence on the Island of Eigg.

Much conversation on the health of any Anglican Congregation is around numbers. Important though that issue might be, it does not necessarily tell the real story of churches which have considerable numbers either as members or who attend the particular church. Neither does it tell the story of small Christian communities. Further more, the Scottish Episcopal Church has prided itself in being inclusive. So, on Eigg, the relationships that Episcopalians may have



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

with any Christian or those with other spiritual ‘paths’ to follow, do not show up in any statistic. The Island of Eigg has had a long history of Christianity, some of it in the distant past, bloody and tragic. Coupled with that, however, there is a sense of ‘holiness’ in the island as small communities, despite the circumstances, not only held on to their faith but lived largely unsung heroic lives. This ‘feeling of inclusive holiness’ in the island, has persisted right through the reformed Christian period to the present day.

In recent years, the Island itself has moved from private landlord ownership to being managed by the community itself through elected representatives. The sense of involvement of the whole community in the welfare of the island, both interpersonally and in the use and care of the land and sea, is palpable to any alert visitor. From a sense of ecological care through to the detail of daily living, the island is a powerful and hopeful example to many communities throughout Scotland and beyond. Out of about 240 entrants, the Island of Eigg is down to the last ten of those on the short-list to win £1m in the Big Green Challenge for communities throughout the UK. In fact, Eigg is the only Scottish entrant left in the competition.

Karen and Simon Helliwell who have been involved in the ‘buy-out’ since its early days, see their Anglican roots as the gentle and unobtrusive opening of doors for others to share in the worship of God, whose mystery becomes even deeper in that sense of practicality of living. Karen and Simon share with other Christians of different backgrounds in having an open attitude in keeping with the community feel of the island. They maintain ‘The Glebe’ on the island, which offers simple accommodation for those who come to the island to holiday and experience its natural wealth. However, the house could well be used for those who wish to make a retreat either individually or as a group, who might like to deepen their sense of rootedness in a land that is steeped in Christian history. Iona is not the only ‘holy’ island by any means in the Hebrides.

Currently, the Bishop of the Diocese visits the islands twice a year. But the real sustaining of that sense of Christ’s presence is maintained by a small ‘ecumenical’ group who regularly meet for worship, the sharing the sacrament, prayer and some common reflection on what God is asking of them as islanders for each other and the community. We hope and pray that the next Bishop of the Diocese will continue the caring connection which the Bishop has for us and that the Diocese will remember us in its prayers.

### **Isle of Harris**

Christ Church, Isle of Harris, HS3 3JH

*Independent Congregation*

Clergy:               Revd Daniel Davies  
Service               HC 11 am. Grosecleit, Harris.

Attached: 21               Communicant Members: 21

### Brief Description

The Parish of Christ Church covers the whole of the Isle of Harris which is approx. 40 miles long and approx. 30 miles East to West, with a population of less than 2000, The main industries are crafting, fishing, fish farming and tourism. The majority of the indigenous population belong to the Church of Scotland or other Presbyterian Churches and our congregation are mostly incomers from the Mainland. Formed as a House Church in 1957 we are a small congregation of 21 with an average attendance of 18 on Sunday mornings at 11a.m.

### Significant Changes

We became an independent congregation in 1994 and took the dedication of Christ Church. This is the dedication of an ancient chapel on the Island of Ensay in the Sound of Harris. The chapel was bequeathed to the Bishop of Argyll & The Isles in the 1930s and a pilgrimage to



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

Ensay takes place each year in June to attend the Eucharist celebrated in the chapel. In the late 1990s we converted a building at Grosecleit, Harris into a Church. This Church was dedicated in 1999.

### Biggest Opportunity

Having our own building we have been able to reach out to our natural constituency. We are able to house more and more tourists, some who come to the Island often and always attend our services. We are also able to have more events and more services. We now have Evening prayers on a Wednesday evening and we are able, through our joint bible study fellowship with the Church of Scotland, to work with them for the future of the Church here.

### **Isle of Iona**

St Columba, PA76 6SJ

*Private Chapel in Bishop's House*

Warden (Bishop's House): Mr B Cooke  
Bishop's House, Iona PA76 6SJ

Services: March to October only. E 8am. (Sun, Mon, Wed, Fri, Sat) 6pm.  
(Tue, Thur). Ev 8pm (Sun). Compline 8.15pm each evening except Sun.

Attached: 5                      Communicant Members: 5

The Rev'd Joyce Watson has recently been ordained Deacon for the Isle of Iona.

### **Isle of Islay**

St Columba, Bridgend, PA44 01586 830310

*Independent Congregation*

Clergy: The Revd Kenneth Skipper (retired)  
Services: HC (1,4) 11 am. Additional services as announced.

Attached: 8                      Communicant Members: 8

### Brief Description

Islay (the Queen of the Isles) is the southernmost of the Inner Hebrides situated off the coast of Kintyre. With a population of approximately 3,000 Islay has what could be called three main spurs leading out from the Administrative centre, Bowmore. One leads off to Port Ellen, one of the Ferry Terminals, and beyond; one to Portnahaven, passing through Port Charlotte; and the other to Port Askaig; the other Ferry Terminal. There are several villages on each of these roads, some larger than others, and there are a few hamlets and isolated farms and houses in areas leading from these major routes. It is not possible to do a round-island trip. One must always return along the same road set out from. There is an airport on the road to Port Ellen with two flights a day to Glasgow mid-week and one on a Saturday. This is serviced by Fly-be. The cost, both by Ferry and Air is high even though discretionary fares are available to residents who qualify. The main 'industries' are Whisky distillation and export (Eight Distilleries plus the Maltings); tourism (Whisky tours being a major attraction); cattle and sheep farming; and crab & lobster fishing for export. We also have the Islay Woollen Mill which produces tartan and other cloth for many parts of the world (It produced the cloth for the film "Braveheart" and other films). There are two major festivals each year and also the Islay Show.

The Church, which dates back to Victorian times, is situated at Bridgend which is on the road between Bowmore and Port Askaig. The Roman Catholic congregation have shared our building for a good many years and they are keen partners in our fund-raising projects for the much needed renovation of the building. Worship is in the form of Holy Communion on the first and fourth Sundays of the month at 11a.m. with other services held occasionally to



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

celebrate certain festivals and events. We have an average attendance of four to five Communicants and are sadly lacking in children and teenagers.

### Significant Changes

Prior to late 1999, the Parish Priest from Campbeltown had charge of St. Columba and came across once a month to celebrate the Eucharist and make any necessary Pastoral calls. Revd Ken Skipper retired onto the Island in August 1996 and volunteered to celebrate a second Eucharist in the month which was accepted. When Canon Pagan retired in the autumn of 1997, Revd Ken Skipper celebrated both services each month and took on the role of pastoral and spiritual minister.

Through death and removal from the Island we have lost quite a few of the congregation over the past years.

Initially Revd Ken Skipper was not to be involved in the administration of the parish, but because we are so few in number, and some of those are reluctant to take on a greater role, he is now the Chair of the Vestry.

### Biggest Opportunity

We have ongoing discussions on Local Collaborative Ministry and are giving thought to selecting Eucharistic Ministers. All the regular attendees are now taking part in the worship by reading the Epistle or leading the Intercessions. The 1970 Communion Service has been used for many years but the Vestry agreed about three years ago to experiment with the use of the Scottish Prayer Book and the 1982 Liturgies. The 1982 liturgy was used for a while on one Sunday a month but was not very popular and has now been dropped. The Prayer Book liturgy is only used on rare occasions.

One of our communicants resides in the local Old Peoples' Home and is visited on a monthly basis and celebrates the Eucharist, except on Easter and Christmas days when she is taken the Reserved Sacrament. Another has leg problems and lately has only been able to attend for the Festivals and does not wish to receive the Sacrament at his sheltered housing bungalow.

Major renovations have been carried out to the main body of the church recently and an extension at the west end which is currently under construction will include an all-purpose toilet and small kitchen and will make the building more accessible to the physically impaired, thereby making our church a more comfortable and inviting building and a place in which the Vestry may be able to meet, rather than having to pay for accommodation, and in which we may be able to hold small fund-raising concerts and also let the building out as a meeting place to local small groups.

When the Cathedral of the Isles got a new organ they kindly donated their old Compton to us and this is now being installed into the church by our Organist.

We need to raise more money in order to furnish the interior of the extension.

### **Isle of Lewis**

#### **Eoropaidh**

Great Church, Port of Ness, HS2 OXA

*Independent Congregation*

#### **& Tong**



St Moluag's Community Church, Tong Crossroads

*Independent Congregation*

Clergy: Revd Barbara Morrison (Retired)

Services: SE 11 am. and as advertised.

Attached: 53

Communicant Members: 32



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

### Brief Description

We are a small congregation set up in 1994, in part to bring into regular use the historic 12th century church of St Moluag at Eoropaidh (near the Butt of Lewis) to provide for both the Episcopalians there and the many visitors to the area. Services are held there monthly during the summer; on the other Sundays, and during the winter, as the church has no electricity or water supply and is 200 yards from the road, services are held at Tong Church, 30 miles away – thus the area which we serve is very large.

At Eoropaidh, Sunday attendance tends to be weather dependent, with lower attendance in inclement weather, due to the distance from the road to the church across an exposed field.

### Significant Changes

The most significant change the congregation has seen has been the licensing, in 2006, of three Readers and the formation of a Ministry Team which, with the addition of Barbara, our ‘retired’ Priest, runs the church.

### Biggest Opportunity

There has been steady growth in attendance at Eoropaidh, which shows that we are indeed filling a “gap” in the ministry of the church as a whole on the island, and we see this as an opportunity to expand the work of the church in that area, including ministry to visitors, many of whom travel from far afield. We have increased the number of services held there during the summer months, whilst continuing to provide ministry for those closer to our Tong base.

### **Isle of Lewis**

#### **Stornoway**



St Peter, Stornoway, Francis Street HS1 2NF

Clergy: Revd Stanley Bennie

The Benedictine Community at Carmel: Revd. Sister Clare

Services: HC 8.30am SE 11am E 7pm

Attached: 120 Communicant Members: 50

### Brief Description

St. Peter is the Mother Church of the Episcopalian congregation in Lewis and Harris. It is a category B listed building, dedicated in 1839 although the chancel wasn’t added until 1954. Visitors find the church a haven of peace and tranquillity and the congregation take great pride in their church.

There are three services every Sunday - Holy Communion at 0830, Sung Family Eucharist at 1100 and Evensong at 1900. Normally there is a service of Holy Communion every Wednesday at 1000 and on other Saints’ days.

### Significant Changes

St Peters has a small but active congregation from various parts of the Isle of Lewis and there is a genuine feeling of belonging and a closeness that makes St. Peter’s a very welcoming place of worship. A small hall with kitchen and disabled toilet facilities has now been built. This will make a significant difference to the life and witness of the congregation. Our architect has created a wonderful light and airy building but one which also fits in extremely sympathetically with the church. We hope that this building will have strong links with and provide facilities for the wider community. As a start we will be starting a parent and toddler group this summer hoping to extend our ministry first to those who have a link with the church through baptism.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Biggest Opportunities

We hope to reach out to the wider community through the use of our new facilities. Development of the facilities and using them to offer services to the community will bring more people into the church and allow them to experience the community of faith here.

## Biggest challenges and proposals to meet them

The continuing decline in population in the Western Isles continues to affect churches but at St Peters we feel that we can offer a loving alternative for the indigenous population and for those moving to the islands. We hope that the introduction of the parent and toddler group will attract younger worshippers who will carry on the ministry surrounded by the history of St Peters but at the same time taking the work forward.

**Isle of Mull**  portable ramps  
St Columba, Gruline, by Aros, PA71  
*Independent Congregation*

Clergy: Diocesan clergy  
Visiting Holiday Clergy

*Lay Leader:* Mr D Fuller  
*Lay Leader:* Mrs M Parker  
Services: Summer HC 11 am. Oct-Apr M/HC 11 am.

Attached: 50 Communicant Members: 18

## Brief Description

The Church was completed in 1875 though Episcopalian services had been held for 10 years previously on the Island. The congregation is scattered over a wide area. Some travel 25 miles each way. Only two members come from Gruline itself. There is no resident priest. Services consist of Holy Communion from April to September. October to March the service is either Holy Communion or Matins. Some of the Holy Communion services are with Reserved Sacrament. Average attendance in winter is 15. In summer numbers can rise to 50 due to regular summer visitors. Members of the congregation undertake lesson readings and David Fuller, one of our Lay Leaders acts as Sacristan. Margaret Parker is our other Lay Leader.

## Changes

We no longer have a Priest in Charge. Instead of a weekly coffee morning to collect funds for Zanzibar, a member off the congregation organises tea and coffee after the Service, and money for that goes towards Zanzibar. Twice a month, there is a meeting at the house of our organist, Anne Walter, for discussions and prayers. We also have Lent studies for six weeks during Lent.

## Opportunities

- To continue to give a warm welcome to all who wish to worship with us.
- To care for the church building and its fabric.
- To maintain good relationships with other denominations.
- To continue to support our linked Diocese with Zanzibar and Delaware.
- To maintain an Episcopal Service Sunday to Sunday.

## **Isle of North Uist**

Chapel of the Holy Cross, near Clachan HS6 5EP  
*Private Chapel*

Revd Donald Strachan (retired) has a private chapel in his home

Services: E most Sundays 9.30am. Weekdays variable



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Isle of Skye



St Columba, Somerled Square, Portree IV51 9EH  
*Independent Congregation*

Clergy: Revd Robert Breaden (Retired )  
Retired Priest: Revd Roger McDowell  
Service SE 11 am.  
Isle of Raasay SE 2pm second Friday  
Sabhal Mor Ostaig Sleat SE 6pm second Sunday

Attached: 118 Communicant Members: 101

### Brief Description

The Isle of Skye: From the census profile of 2001, it will be noted that Skye and Lochalsh profiled together have a population of 12,136. This also includes 180 souls on Raasay.

**St Columba's, Portree:** The 11am sung Eucharist each Sunday is maintained and 6pm Evensong in the Summer. Since the present Rector was appointed in 2007, the following patterns of worship and ministry are used daily:-

1. Morning Prayer daily at 10am
2. Evening Prayer daily at 4pm
3. The Eucharist is celebrated on festivals
4. Contemplative Prayer is held once per month.
5. The church building is open daily for prayer, meditation and silence. Visitors aplenty make good use of the church.

### Ministry

As well as a post retirement priest, the following play an active role. The secretary to the Vestry is a retired priest. Normally the Lay Reader assists the priest Sunday by Sunday. The Treasurer serves and/or administers the chalice each Sunday with the Bishop's permission. At present the Epistle is read by a Lay person. It is hoped to extend this practice to the Old Testament Lesson and the Prayers.

Laity take turns at officiating at Daily Prayers and when the Rector is out of town, the daily worship of the church continues.

The Sunday School is active and we hope to attract more children and parents.

Two young candidates were presented for confirmation in 2009. Two adults re-affirmed their commitment at the same service.

### Fabric

The Church and the Rectory are joined by the Vestry Room. In 2008, the Vestry commissioned Simpson and Brown Architects, Edinburgh to carry out a complete survey to all the property. The Vestry and the Congregation have agreed to implement the most necessary aspects of the report, raising £10,000 and £40,000 to carry out the work.

**St Michael and All Angels, Raasay:** At the present time, the Rector celebrates the Eucharist at 12 noon on the second Friday of the month, followed by the Agape. Attendance and Communicating souls range from ten to fifteen. Now that there is a Sunday ferry, some of the parishioners worship with us at St Columba's, Portree. Parishioners on Raasay play a full part in Island life.

**St Mary's, Sleat** meeting at Sabhal Mor Ostaig on the second Sunday of the month for the celebration of the Eucharist at 6pm.

On Sunday, 21<sup>st</sup> June, Bishop Mark of Moray, Ross and Caithness as Commissary for Martin, Bishop of Argyll and The Isles, dedicated the Congregation to Mary, Mother of our Lord.



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

The Rector is greatly assisted by the Lay Assistant, Readers, Musicians and Visitors. In September 2008, the Rector was able to visit all the households connected with St Mary's by residing in the community for a spell. We are indebted to the College at Sabhal Mor Osaig for the use of an attractive room with facilities for our worship and the Agape. Ecumenical is the nature of the ministry and the worship. From time to time parishioners from St Mary's, Sleat worship with us at St Columba's. Normally there are twelve to twenty communicants.

### The Wider Ministry of the Church in the Community

Having visited the scattered flock on Skye and Raasay, the priest with Charge is impressed, since November 2007, with the number of people involved in all sorts of ways to the benefit of others. Inspired by daily worship, many see the prayer life of the Church relevant to their work and activity. Along with four other chaplains, the Rector visits the Primary School in Portree and ministers at assembly. The Priest, already a Rotarian since 1967, transferred to the Portree and District Club. This is an excellent ministry; he is active in all that the Rotary undertakes for the Community and worldwide. Having served for some years as Chaplain to YMCA in Broughty Ferry, the Rector now serves with a parishioner on the Management Committee. A very useful piece of work is being done. The Priest joined the Portree Gaelic Choir in 2008, sang at the MOD in Falkirk as a member of the choir, and sings with the members at ceilidhs. Look out Oban. The MOD will be held there in October 2009. Lovely people and they have sung in St Columba's.

### Extra Parochial Activity

The Rector is involved in recycling timber for the Rectory fire. Peat has been saved for two summers now. An excellent way of meeting people at the Bog...Bora da moda.

Circulating in the Community on a daily basis is very helpful. The Church is at prayer and dedicated to the good works happening in this area. People generally are well disposed to what the Church is endeavouring to do. Publicity is active through Tourist Information, Hotels and B & B's.

### **Isle of Tiree**

#### *House Church*

Services: HC midweek, bi-monthly

### **Kilmartin**

St Columba, Poltalloch, by Lochgilphead, PA31

#### *Dependent Congregation*

Clergy: Revd Canon Roy Ferguson Flatt

Services: HC (1) 9 am. E (3) 3.30 pm.

### Brief Description

The building more frequently known as St Columba's Poltalloch was designed in the 1850's as the chapel for Calton Mor, at the centre of the Malcolm Estates in the Kilmartin Valley. It has remained largely unchanged as a landmark, but the big house has been roofless for nearly 60 years.

All the surrounding settlements have access to parish churches, and these are now all part of a linked charge settling in for what might well be a lengthy vacancy, after a number of short-term ministries. There is also an independent evangelical gathering, Living Stones.

### Significant Changes

There are two significant changes. One is the considerable number of weddings that have taken place in the last decade. There were none at all from 1915 until 1964, when there was one. There were 8 in the seventies, 3 in the eighties, and 8 in the nineties. Since then there have been 22, with more in the pipeline.



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

For many years, the General Synod Trustees were the trustees of the church. This year, the process of transferring the trust back to being Argyll-based has been completed, which also acknowledges the long reliance upon the Malcolm Endowment Funds in keeping the building operative.

### Biggest Opportunities

- ◆ The two services each month are both Scottish Prayer Book. These services attract occasional worshippers from further and annual summer visitors who prefer Prayer Book services.
- ◆ The carol service before Christmas is now established, and makes the most of the traditions associated with the building. It has become an ecumenical service.
- ◆ Weddings could well be a significant part of the ministry offered beyond the congregation.
- ◆ The dedication of the small, fragile, aging congregation.
- ◆ To continue the open door policy

### Biggest Challenges

To see the journey necessary to get to the building as part of a pilgrimage.

### **Kinlochmoidart**



St Finan's, PH36 4LR

*Independent Congregation (linked with Strontian)*

Clergy: Revd Charles G Tongue  
Retired Priest: Revd David Hart  
Services: Christmas, Easter, May-Sept intermittently 5.30 pm.

Attached: 8 Communicant Members: 8

### Brief Description

Kinlochmoidart is a very small rural community. The existence of this delightful little Episcopal church is something of an historical quirk for the area has traditionally been almost entirely Roman Catholic. The congregation is tiny consisting basically of three families – each taking on one of the roles of church warden, organist and secretary/treasurer. Services only take place at Christmas, Easter and intermittently during the summer.

### Significant Changes

For many years the Church owned a caravan which was made available for visiting priests who conducted services during the summer months in both Strontian and Kinlochmoidart. Gradually the appeal of this type of holiday for clergy from elsewhere fell away and the practice ceased. Fortunately at the same time the most regular visiting priest (over 25 consecutive summers) retired into the area and this also coincided with the ordination of a local non-stipendiary priest. Nevertheless summer services are now fairly infrequent.

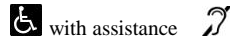
### Biggest Opportunity

The church has become a popular choice for weddings for couples from outside the area. This is useful financially and means that the building is used more often but it does not help the fundamental problem that the size of the resident congregation is so small – and at the very minimum size to be viable.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Lochgilphead



Christ Church, Bishopton Road, PA31 8PY

*Incumbency*

Clergy: Revd Canon Roy Ferguson Flatt  
Services: HC (2,3,4,5) 9 am. HC (1,2,3,5), M (4) 11 am.

*Linked with Kilmartin since 1926 and Inveraray since 1983*

Attached : 200            Communicant Members : 71

### Brief Description

Lochgilphead is a small town, and the local government centre for Argyll & Bute since the 1970's. It has five churches to choose from, and each congregation is to some extent a gathered community. Two recent major developments are the Joint Campus replacing three schools, and the Community Hospital & Integrated Care Centre. There is only one small Care Home, run by the local authority.

Christ Church was built in 1850/1, and continues to draw its congregation from throughout Mid-Argyll.

### Significant Changes

Several years ago, the choir stalls (unused as such for decades) were removed from the chancel, giving a more flexible space. More recently a similar space has been created at the entrance, giving a sense of welcome.

The most significant change in recent years has been the departure of a significant number of the regular, long-term congregation. A few have moved away to be nearer families, others have taken to attending local Church of Scotland parish churches and only driving to Lochgilphead on special occasions. Christ Church suffers from the widespread problem that members lost through death tend not to be replaced by younger members; a problem exacerbated in Argyll by the fact that by and large the younger generations are absent, earning their livings outwith Argyll.

At the same time those who have found their way to Christ Church have brought a diversity of experience – the congregation now encompasses a greater variety of backgrounds. We remain a small church where people are important

### Biggest Opportunities

- ◆ To continue our 'Open Door' policy and seek ways to underline the welcome
- ◆ To build on special and ecumenical services that have been established
- ◆ To continue supporting members in their active participation in several local voluntary organisations.
- ◆ To continue the wide distribution of our magazine, 'Buzz'.
- ◆ To continue supporting our rector in his long-established ministry in the wider community
- ◆ Taking the future as it comes towards us

### Biggest Challenges

Finding ways in which we still include those members who are no longer physically able to get to church.

Staying true to ourselves as a congregation, but not closing our minds to change in the challenge of who (and what) comes towards us. We want our church to be a place which gives people something of what they need as individuals, a frame work into which they can fit.

It will be "worked out in the walking", in openness and trust.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## **Strontian**

Parish Church, PH36

*Independent Congregation (linked with St Finan's)*

Clergy: Revd Charles G Tongue

Services: Church of Scotland Kirk in Strontian: May-Sept (1,2,3,4,5), Oct-Apr (1,3) 11.30 am.

Attached Members: 15          Communicant Members:15

### Brief Description

Strontian is a small village on the Ardnamurchan Peninsula, population approximately 300. The main source of income is from fish farming and tourism. The Episcopal Church building in Strontian was sold many years ago and services are now conducted on a fortnightly basis in the Church of Scotland Kirk by Charles Tongue, a non-stipendiary priest who also oversees the Kinlochmoidart congregation which is combined with that of Strontian.

### Significant Changes

The village is growing and has a new school and housing schemes which will bring benefits and changes to the area.

### Biggest Opportunity

The new housing schemes should help to enlarge the congregation and allow scope for further joint work with the Church of Scotland in this field.

## **Tighnabruaich**

St Martin's Episcopal Congregation, Kames, PA21

*Dependent Congregation*

Clergy: Vacancy

Services: HC (1,3) 3pm.

Attached Members: 5          Communicant Members: 5

### Brief Description

Tighnabruaich's population is about 650 and St Martin's is the daughter church of Holy Trinity, Dunoon. We are a dependent congregation and worship in the Church of Scotland, Kyles Parish Church. Our average attendance is five.

### Significant Changes

For some time the congregation has been concerned as to its survival and at the last Annual Meeting of the Vestry, it was decided that our continuance would be best served through the mother church, Holy Trinity. We will cease to be a charity within OSCR regulations from 31<sup>st</sup> July, 2009. Whilst continuing to worship at our present Church, the business element of the congregation will transfer to Holy Trinity.

### Biggest Opportunity

There has been no growth within the congregation in latter years and little opportunity to expand. Our long term future and survival is questionable.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## West Highland Linked Charges

Clergy: Revd Adrian Fallows  
Revd Donald Davidson (OLM Kinlochleven)

### **Ballachulish**

St John, Main Road, PH49 4JX

Services: HC or SE 11.30am.

Attached Members: 40          Communicant Members: 16

The Church lies between the village and the bridge across Loch Leven. Built in 1844, the Church is surrounded by the graveyards where many of the “slate” headstones tell of its historical links with the old slate quarry in the village.

The Church building needs much to be spent on it but we manage with support from the Diocese and community.

We are a small and elderly congregation with mainly traditional views of worship and liturgy and we share our Rector and Sunday services with the other congregations with main festivals held on a rota with the other churches.

The demise of the quarry after the Second World War has meant a gradual diminution of our membership as the traditional Episcopalian base was eroded and, also, with the closure of the Church school in the 1960's. The older members have committed themselves to keep the Episcopal flag flying.

We share an organist with St Mary's, Glencoe and have been gifted an excellent CD player with many CD's.

We are now linked with other churches in the Lochaber region and see this as a positive way forward for the future and something on which we would like to build.

The biggest challenge we face is the declining numbers attending St John's and, also, joining the Church and how this can be addressed.

Perhaps through fund-raising and increasing people's knowledge of the history and tradition associated with St John's and how it helped to maintain the structure of the community spirit over the years may re-kindle people's appreciation of what the Church has been and could be again, in maintaining the advantages of the Christian way of life.

**Duror (with Kentallen)**  with assistance  
St Adamnan, Duror, PA38 4BS

Service                  HC or M (2,4) 9.30am.

Attached: 18                  Communicant Members: 14

### Brief Description

Duror of Appin is a village of approximately 250 people on the shore of Loch Linnhe and was home to James of the Glen, of Appin murder and Red Fox fame. St Adamnan's Church is one of the six charges that constitute the West Highland Region. Our congregation totals some 14 regular communicants together with around four additional people who can be viewed as 'attached'. We have services (normally the Eucharist) on the second and fourth Sundays each month, generally celebrating the 1982 Liturgy (Blue Book) on the second Sunday and the 1970 (Grey Book) on the fourth. Coffee is served after each service which gives an opportunity for fellowship and socialising.

The village has also an active Church of Scotland (the 'Kirk') and a Community Centre, in which a variety of events is held, catering for all ages and most tastes.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Significant Changes

The West Highland Region was re-established as an amalgam of six Charges, drawn from the old West Highland and Nether Lochaber Regions, in May 2009 when the Revd Adrian Fallows was appointed as Rector, following a twelve month inter-regnum. Our Sunday School remains closed owing to an absence of children. We have just completed significant work round the outside of the church to improve access and to establish more effective drainage. Additionally, for the first time, we have access to the roof and were delighted to discover that it is in remarkably good condition. As a result the whole church area has a much more 'cared-for' appearance.

## Biggest Opportunity

We recognise that our congregation will inevitably be comprised largely, if not entirely, of retired and semi-retired people, the latter probably having moved into, or back into, the area. Provided those people can be identified, or join the church on their own initiative, the Charge is likely to survive as a viable entity, although it would be naïve to assume that the congregation would ever be large. We have excellent relations with the Kirk and on frequent occasions hold joint services and social functions. Notwithstanding the fact that the majority of the congregation is elderly, we possess collectively a range of skills and abilities and have recently demonstrated a firm capacity to 'get things done'.

## Biggest Challenges

Our main challenges are much the same as those experienced by many Charges in the Diocese – small numbers and insufficient finance. Until recently, the church fabric was a concern, mainly because a good deal of its state was largely unknown in spite of quinquennial inspections. Establishment of a fabric fund and use of a highly skilled builder/artisan have removed much of that concern. We remain slightly apprehensive about the long-term viability of the new West Highland Region, because of the large distances involved that may make it difficult for the Rector, living in Glencoe, to provide sufficient pastoral care to people who may live some 25 miles away, but appreciate that is early days for the new Rector who is still finding his feet. We have established someone through whom any requests for Rector's visits or other pastoral care can be focussed so that the Rector can be informed.

## **Glencoe**



St Mary, Glencoe Village, PH49 4HP

Services: HC 9.30 HC, FS or FC 11 am. HC 10.30am (bi-monthly).  
Occasional EP.

Attached: 80

Communicant Members: 44

## Brief description

St. Mary's was built in 1880, along with the school [attached to the church and now used as a church hall], the Rectory and the former school house.

Glencoe is a crofting community with several crofts still being worked. You can hear the cock crow in church on a Sunday morning. Tourism is our main 'industry' with the beautiful scenery of the hills providing a backcloth to the village of Carnoch [Glencoe]. The village school, an Episcopal foundation, church, village shop and Post Office along with the village hall give the sense of an independent community.

We are linked with St. John's, Ballachulish ; St. Bride's, Onich; St Paul's, Kinlochleven; St Adamnan's, Duror; and Holy Cross, Portnacrois, Appin and share our Rector and services with them. Predominantly 'traditional' in our worship [mainly 1970 Eucharist], we also hold regular Morning Prayer services using a modern liturgy. The congregation is in the main elderly but is reinforced by many visitors in the summer months.



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

Members of the vestry and congregation are fully involved in the life of the church and there are two lay readers.

### Significant changes

The church hall has recently been refurbished and is used by the church, community and outside groups. This step in faith has proved a boost to our confidence. A review of stewardship is being undertaken with our other linked congregations as we struggle to 'make ends meet'.

Our new rector has six linked charges as detailed above.

### Biggest Opportunity

We are seeking to encourage new and young families to share with us in our journey and to be a resource for the local community. Being the only church in the village gives us a high profile and our link with the local school is an ideal opportunity to minister to the young people.

### Biggest Challenges

Keeping the Church open as we have an aging Congregation

### **Kinlochleven**



St Paul, Wades Road, PH50

Service HC 10am E 3 pm.

Attached: 50 Communicant Members: 35

### Brief Description

Kinlochleven is a Highland village with a population of just over 1000. It is a unique village, rich in natural resources and with a strong industrial heritage.

The village developed in the 1900's when the North British Aluminium Company built a hydro scheme and smelter. As the smelter developed, so the population grew. At its peak the smelter employed over 800 people. The smelter closed in June 2000 but the sense of community continues.

The original church was a wooden building, which was built and dedicated in 1908. In the face of a heavy repair bill for the old church; the decision was taken to build a new church, which was dedicated by Bishop Hannay on 1<sup>st</sup> June 1954.

We have a small, ageing but very enthusiastic congregation with the average attendance on a Sunday morning of 15.

Holy Eucharist is at 10.00am with occasional Evensong at 3.00pm.

### Significant Changes

When the Aluminium Smelter closed in the year 2000 a few families moved out of the village to find other employment; but as they were not members of St Paul's congregation this did not have an impact on the church.

Over the past few years the congregation have embarked upon and embraced Local Collaborative Ministry. We now have our own Local Ordained Priest which allows us to celebrate the Holy Eucharist every Sunday.

A member of the congregation is training through TISEC as a Lay Reader.

We also have 2 members who are training as Lay Pastoral Visitors.

Members of the congregation also get involved in our services, reading lessons, leading Intercessions, Sacristan Duties etc.

We publish a weekly newsletter called The Link which contains a carefully planned series of articles to help the congregation bring the Gospel into their lives outside the Sunday Service. It also contains Daily Readings, a Reflection, and a Collect for the week.



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

This is handed out to those who attend church and delivered to those who for whatever reason cannot make church.

Throughout the year we have many special services such as:

- ❖ Ash Wednesday
- ❖ Tenebrae Service
- ❖ Palm Sunday
- ❖ Services throughout Holy Week
- ❖ Ascension
- ❖ Songs of Praise
- ❖ 9 Lessons and Carols
- ❖ Mince Pies and Carols
- ❖ When Christmas Hurts
- ❖ Sea Sunday

In our church hall we hold regular Beetle Drives, Quiz Nights and at Harvest the congregation donate foodstuff which is transported to St Matthews, Episcopal Church, Possilpark to help the work of the church there.

We hold an annual Barbecue.

Last year we had 2 Baptisms and 2 confirmations.

We may be small in numbers but our church is very much alive.

### Biggest Opportunity

Our greatest strength is the congregation's love for the church and the ability to work together as a team.

St Paul's is well known throughout the Diocese and Province for its hospitality and welcome. It is our vision to try and get more children involved in the life of our church, both to achieve balance and provide for the future.

As well as fund raising for church funds we will continue to be involved with The Chernobyl Children Life-Line. The charity's main aim is to bring children from Belarus affected by the Chernobyl disaster in 1986 to the Lochaber area for respite care. It is estimated that one month with a family here can boost their immune system to such an extent that it gives them another 2-years on their life expectancy.

During the Christmas Season, we will continue to support UNICEF and for the past 2 years have supported the Samaritans Purse Charity with the congregation filling shoe boxes for needy children across Eastern Europe, Central Asia and Africa.

We also hope to expand our relationship with our Companion Church of Ascension, Delaware.

As the West Highland Way passes through Kinlochleven we will continue our outreach to visitors in the area.

The church is open and caters for the followers and riders during the Local Six Day Motorcycle Trials in May.

It is planned in the near future to install a Loop System for the hard of hearing.

### **Onich**



St Bride, North Ballachulish, PH33 6RZ

Services: Twice a month as arranged

Attached Members: 20          Communicant Members: 12

### Brief Description

Onich includes the community of North Ballachulish and extends from Loch Linnhe in the east to Corran Ferry in the west, a distance of approximately six miles. It is a crafting area



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

with a few crofts still being worked. Many people are involved in tourism with a number of hotels and guest houses in the area. Others commute to Fort William.

The church was founded in 1875 by the widow of Bishop Ewing.

The church is known for supporting an open door policy, where local residents, visitors and those on holiday, all of whom may need some quiet time, can access the building for prayer and reflection.

The Sunday Service is Holy Eucharist on a twice monthly basis; with the majority of services sung.

### Significant Changes

We have recently joined with five other churches in the Diocese to form the West Highland Region with a Rector appointed in May 2009.

### Greatest Opportunity

To continue to develop collaboration with the other five churches in the group and have joint services.

### Biggest Challenge and Opportunity

As the congregation is mostly elderly, to attract young families as they are the future of the church. To continue our good relationship with the local primary school who have their end of term service at St Bride.

### **Portnacrois** *Ɔ*

Holy Cross, Portnacrois, Appin, PA38 4BL

Service SE (2,4), MP(5) 11.30 am.

Attached Members: 22 Communicant Members: 11

### Brief Description

Appin comprises a scattered community including the districts of Appin, Fasnacloich and the village of Port Appin. The main occupations are connected with agriculture, forestry, quarrying, local services and tourism.

The Church has been linked for many years with St. Adamnan's, Duror. With the arrival of the Itinerant Priest we joined up with St. Paul's Kinlochleven. More recently, with a Priest-in-Charge, St. Brides, Onich; St. John's, Ballachulish and St. Mary's, Glencoe joined to make up the six Churches of the Charge.

The Church, built in 1809, and so celebrating its bicentenary this year, is believed to be the oldest in the diocese. It is of some historical importance in an area that was originally strongly Jacobite and Episcopalian, and was itself very much a Stewart foundation with strong family links, although the great majority of the local church going population is now Presbyterian.

The congregation is very small and almost all elderly, comprising some eight households with eleven communicants, with an average winter attendance of nine at a Sunday morning service. In the summer the numbers are boosted by holiday home owners and visitors. The Christmas and Easter services are mainly ecumenical and very well attended.

We currently worship with a sung Eucharist at 11.30 a.m. on the second and fourth Sundays and Morning Prayer, led by a member of the congregation, on the fifth Sunday.

Members of the congregation undertake the Bible readings, sacristan duties and sidespersons' duties.

For some 35 years the Church has held a Service of Nine Lessons and Carols for the whole community, readings being shared among Episcopal, Presbyterian, Roman Catholic and



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

Quaker members of the community. The local children form a choir and sing some of the carols.

### Significant Changes

We have a new Rector.

While the congregation was significantly enlarged in the seventies and eighties as a result of a number of retired people moving into the area from the South, families now moving in come from a generation no longer accustomed to Church attendance, with the consequence of a slow decline resulting from deaths and infirmity.

### Biggest Opportunity

In the light of the above, we clearly have to make every effort to recruit new members from among incomers.

With the Joint Rectorship, we have to form closer relationships with the other five Churches, as well as strengthening our relationship with the Parish Church.

### Biggest Challenge

To provide better parking and access up the steep path to facilitate our aging congregation in actually getting to Church.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Appendix 1 Diocese of Argyll and The Isles Statement of Financial Activities for the Year Ended 30 November 2008

	Note	Unrestricted funds £	Restricted funds £	30.11.08 Total funds £	30.11.07 Total funds £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income	2	91,050	86,278	177,328	211,294
Investment income	3	24,769	13,589	38,358	28,152
		-	-	-	
<b>Total incoming resources</b>		<b>115,819</b>	<b>99,867</b>	<b>215,686</b>	239,446
<b>RESOURCES EXPENDED</b>					
<b>Costs of generating funds</b>					
Investment management costs	4	3,801	610	4,411	3,939
<b>Charitable Activities</b>	<b>5</b>	<b>67,989</b>	<b>123,646</b>	<b>191,635</b>	191,603
<b>Governance costs</b>	<b>8</b>	<b>13,660</b>	-	<b>13,660</b>	<b>13,666</b>
<b>Total resources expended</b>		<b>85,450</b>	<b>124,256</b>	<b>209,706</b>	<b>209,208</b>
<b>Net Incoming Resources/(Resources)Expended before Exceptional Items</b>		<b>30,369</b>	<b>(24,389)</b>	<b>5,980</b>	30,238
Exceptional Items (361,915)	9	169,994	-	169,994	
<b>NET RESOURCES Expended before transfers</b>		<b>200,363</b>	<b>(24,389)</b>	<b>175,974</b>	(331,677)
<b>Gross transfers between funds</b>	18	<b>(1,530)</b>	<b>1,530</b>	-	-
<b>Net incoming/(outgoing) resources before other recognised gains and losses</b>		<b>198,833</b>	<b>(22,859)</b>	<b>175,974</b>	(331,677)
<b>Other recognised gains/losses</b>					
Gains/losses on investment assets		(51,020)	(67,794)	(118,814)	(5,732)
<b>Net movement in funds</b>		<b>147,813</b>	<b>(90,653)</b>	<b>57,160</b>	(337,409)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>226,634</b>	<b>520,183</b>	<b>746,817</b>	1,084,226
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>374,447</b>	<b>429,530</b>	<b>803,977</b>	746,817



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Diocese of Argyll and The Isles

### Balance Sheet At 30 November 2008

	Note	Unrestricted funds £	Restricted funds £	30.11.08 Total funds £	30.11.07 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	155,692	-	155,692	159,230
Investments	15	<u>127,036</u>	<u>241,126</u>	<u>368,162</u>	<u>451,817</u>
		282,728	241,126	523,854	611,047
<b>CURRENT ASSETS</b>					
Debtors due in one year	14	23,525	965	24,490	20,969
Debtors due in more than one year	14	41,862	203,138	245,000	250,000
Cash at bank		<u>40,549</u>	<u>38,585</u>	<u>79,134</u>	<u>42,729</u>
		105,936	242,688	348,624	313,698
<b>CREDITORS</b>					
Amounts falling due within one year	16	<u>(16,367)</u>	<u>(10,747)</u>	<u>(27,114)</u>	<u>(27,928)</u>
<b>NET CURRENT ASSETS/(LIABILITIES)</b>		<u>89,569</u>	<u>231,941</u>	<u>321,510</u>	<u>285,770</u>
<b>CREDITORS</b>					
Amounts falling due after more than one year		-	-	-	150,000
<b>NET ASSETS</b>		<u>372,297</u>	<u>473,067</u>	<u>845,364</u>	<u>746,817</u>
<b>FUNDS</b>					
Unrestricted funds				372,297	226,634
Restricted funds				<u>473,067</u>	<u>520,183</u>
<b>TOTAL FUNDS</b>				<u>845,364</u>	<u>746,817</u>

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2007).

The financial statements were approved by the Board of Trustees on ..... and were signed on its behalf by:

.....  
Trustee



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Appendix 2

### Island Retreats Ltd Statement of Financial Activities for the Year Ended 30 November 2008

	Note	Unrestricted funds £	Restricted funds £	30.11.08 Total funds £	30.11.07 Total funds £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income	2	5,000	28,864	33,864	31,884
Activities for generating funds	3	6,690	-	6,690	6,506
Investment income	4	2,575	-	2,575	3,677
<b>Incoming resources from charitable activities</b>					
Accommodation		322,937	-	322,937	276,818
<b>Other incoming resources</b>		-	-	-	405,868
<b>Total incoming resources</b>		<b>337,202</b>	<b>28,864</b>	<b>366,066</b>	<b>724,753</b>
<b>RESOURCES EXPENDED</b>					
<b>Costs of generating funds</b>					
Fundraising trading: cost of goods sold and other costs	6	3,088	-	3,088	4,760
<b>Charitable activities</b>					
Accommodation	7	351,515	-	351,515	324,817
<b>Governance costs</b>	8	<b>11,609</b>	-	<b>11,609</b>	<b>16,993</b>
<b>Total resources expended</b>		<b>366,212</b>	-	<b>366,212</b>	<b>346,570</b>
<b>NET INCOMING/(OUTGOING) RESOURCES before transfers</b>					
		<b>(29,010)</b>	<b>28,864</b>	<b>(146)</b>	<b>378,183</b>
<b>Gross transfers between funds</b>	17	<b>28,864</b>	<b>(28,864)</b>	-	-
<b>Net incoming/(outgoing) resources before other recognised gains and losses</b>		<b>(146)</b>	-	<b>(146)</b>	<b>378,183</b>
<b>Other recognised gains/losses</b>					
Gains/losses on investment assets		<b>(13,777)</b>	-	<b>(13,777)</b>	<b>4,098</b>
<b>Net movement in funds</b>		<b>(13,923)</b>	-	<b>(13,923)</b>	<b>382,281</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>12,497</b>	-	<b>12,497</b>	<b>(369,784)</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>(1,426)</b>	-	<b>(1,426)</b>	<b>12,497</b>



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Island Retreats Ltd

### Balance Sheet At 30 November 2008

	Note	Unrestricted funds £	Restricted funds £	30.11.08 Total funds £	30.11.07 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	281,006	-	281,006	267,375
Investments	13	<u>33,651</u>	-	<u>33,651</u>	<u>58,126</u>
		314,657	-	314,657	325,501
<b>CURRENT ASSETS</b>					
Stocks		3,590	-	3,590	2,460
Debtors	14	9,592	-	9,592	17,997
Cash at bank and in hand		<u>47,008</u>	-	<u>47,008</u>	<u>20,358</u>
		60,190	-	60,190	40,815
<b>CREDITORS</b>					
Amounts falling due within one year		<u>(120,176)</u>	-	<u>(120,176)</u>	<u>(87,581)</u>
<b>NET CURRENT ASSETS/(LIABILITIES)</b>		<u>(59,986)</u>	-	<u>(59,986)</u>	<u>(46,766)</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		254,671	-	254,671	278,735
<b>CREDITORS</b>					
Amounts falling due after more than one year	16	<u>(256,097)</u>	-	<u>(256,097)</u>	<u>(266,238)</u>
<b>NET ASSETS/(LIABILITIES)</b>		<u>(1,426)</u>	-	<u>(1,426)</u>	<u>12,497</u>
<b>FUNDS</b>					
Unrestricted funds	17			(1,426)	12,497
Restricted funds				-	-
<b>TOTAL FUNDS</b>				<u>(1,426)</u>	<u>12,497</u>

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2007).

The financial statements were approved by the Board of Trustees on ..... and were signed on its behalf by:

.....  
Trustee



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

Appendix 3

Statistical Returns

Advent 2008

## DIOCESE OF ARGYLL & THE ISLES SUMMARY VIEW OF STATISTICAL RETURNS FOR YEAR ENDING ADVENT 2008

*Key*

- a Charges with Names of Churches
- b Rectors, Priests-in-Charge or Leaders
- c Persons of all ages belonging to the Congregation
- d Persons on the Communicants' Roll (Canon 41.1)
- e Baptisms - under 6 years
- f Baptisms – over 6 years
- g Number of Children admitted to Communion
- h Number of Persons Confirmed
- i Number of Marriages solemnised
- j Number of Burials or Cremations
- k Number of Celebrations of Holy Communion (Public and Private)
- l Number of Communicants at Eastertide
- m Number of Communicants on the Sunday Before Advent
- n Total Attendance on the Sunday Before Advent
- o Total Number of Communion during the year
- p Total Number of Communion with Reserved Sacrament

a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p
Oban - Cathedral of St John	Very Revd Norman MacCallum	244	174	2				3	5	176	115	54	64	3,349	70
Ardbrecknish - St James	<i>see Cathedral</i>	21	15					1		22	25	7	7	236	
Ardchattan- Holy Spirit	<i>see Cathedral</i>	3	2							11	6	6	7	64	
Arran - St Margaret	Lay Leader	30	24	1						94	36	14	14	896	
Ballachulish - St John	Revd Adrian Fallows	40	16						7	10				210	
Campbeltown - St Kieran	Lay Chaplain	50	34						1	73	25	15	17	622	5
Coll, Tiree, Small Islands	<i>Vacant</i>							1		3					
Dunoon - Holy Trinity	<i>Vacant</i>	52	46	1	1	1			1	83	76	29	29	1,489	17
Duror - St Adamnan	Revd Adrian Fallows	17	17	1						22	41	13	14	371	
Eoropaidh - St Moluag	Revd Barbara Morrison	49	28							66	16	10	10	412	10
Fort William - St Andrew	Revd Alexander Guinness	100	70	4				2	5	228	76	44	53	2,536	76
Glencoe - St Mary	Revd Adrian Fallows	50	28					1	1	23	36	17	18	457	
Harris - Christ Church	Revd Daniel Davies	21	21							57	54	21	21	1,055	11
Inveraray- All Saints	Very Rev Roy Ferguson Flatt	20	4							16	5	3	6	66	
Iona - St Columba	Warden	5	5							208	29	3	3	3,397	26
Islay - St Coltumba	Revd Ken Skipper	9	8							43	20	3	3	203	7
Kinlochleven - St Paul	Revd Donald Davidson	43	33		2	1	2		1	46	27	14	15	758	40
Kinlochmoidart - St Finan	Revd Charles Tongue	6	6					1		6	15			120	
Lochgilphead - Christ Church	Very Revd Roy Ferguson Flatt	200	71	1				7	7	99	37	15	16	889	
Millport - Cathedral of the Isles	<i>Chaplain</i>	39	22					3	2	96	48	26	28	1,871	20
Mull, Gruline - St Columba	<i>Lay Leader</i>	22	22						1	44	36	18	19	988	1
Onich - St Bride	Revd Adrian Fallows	18	18							25	9	12	12	267	
Portnacrois - Holy Cross	Revd Adrian Fallows	24	16						2	22	24	9	19	288	
Portree - St. Columba + Raasay	Revd Robert Breden	118	101	2				1	6	90	86	24	28	1,946	18
Rothsay - St Paul	<i>Vacant</i>	23	23					1		29	20	17	17	472	12
Stornoway - St Peter	Revd Stanley Bennie	90	57	2				2	7	164	47	23	32	1,719	15
Strontian	Revd Charles Tongue	15	15						1	30	16	11	11	421	4
Tighnabrauaich - St Martin	<i>Vacant</i>	8	7						1	25	3	28	28	261	3
<b>TOTALS</b>	<b>2008</b>	<b>1,317</b>	<b>883</b>	<b>14</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>23</b>	<b>48</b>	<b>1,811</b>	<b>928</b>	<b>436</b>	<b>491</b>	<b>25,363</b>	<b>335</b>
<b>TOTALS</b>	<b>2007</b>	<b>1,211</b>	<b>844</b>	<b>18</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>24</b>	<b>51</b>	<b>1,681</b>	<b>962</b>	<b>387</b>	<b>441</b>	<b>22,398</b>	<b>595</b>



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

Appendix 4

Diocesan Statistics

31<sup>st</sup> December 2008

## *Diocesan Statistics: United Diocese of Argyll & The Isles* Annual Report of General Synod for Year Ended 31<sup>st</sup> December 2008

CHARGES	ROLL			INCOME		QUOTA	
	MEMBS	COMM NOS	TOTAL ATTEND	INVEST & ENDOW	CONG & VOL	CENTRAL	DIOCESAN
Oban Cathedral	247	176	71	26,716	56,588	2,381	7,496
Ardbrecknish	21	15	7	2,467	3,247	210	663
Ardchattan				<i>with Oban</i>			
Arran	30	24	14	1,676	7,224	484	1,523
Ballachulish	40	16		16,249	3,916	517	1,626
Campbeltown	50	34	17	5,266	11,942	1,186	3,734
Dunoon	52	46	29	15,129	20,512	365	1,149
Duror	17	17	14	4,404	2,918	425	1,336
Eoropaidh	49	28	10	600	7,524	748	2,354
Fort William	100	70	53	105,015	8,534	5,704	17,952
Glencoe	50	28	18	5,312	4,274	320	1,009
Gruline	22	22	19	1,876	6,567	478	1,503
Harris	21	21	21	1,765	5,986	417	1,314
Inveraray	20	4	6	6,278	584	228	717
Iona	5	5	3	0	0	0	0
Islay	9	8	3	2,144	1,876	209	659
Kinlochleven	43	33	15	7,108	4,998	584	1,838
Kinlochmoidart	21	21	11	3,749	2,292	585	1,840
Lochgilphead	200	71	16	16,228	32,034	701	2,206
Millport	39	22	28	1,231	11,128	776	2,442
Onich	18	18	12	3,284	4,272	370	1,164
Portnacrois	24	16	19	9,543	6,039	836	2,632
Portree	118	101	28	2,888	14,024	1,054	3,317
Rothesay	23	23	17	14,251	4,704	1,150	3,617
Stornoway	90	57	32	13,595	49,148	1,069	3,362
Strontian				<i>with Kinlochmoidart</i>			
Tighnabruaich	8	7	28	4	1,207	60	190
<b>Totals 2008</b>	<b>1,317</b>	<b>883</b>	<b>491</b>	<b>266,778</b>	<b>271,538</b>	<b>20,857</b>	<b>65,643</b>



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

Appendix 5

Constitution

September 2002

## Scottish Episcopal Church United Diocese of Argyll & The Isles **CONSTITUTION** September 2002

### **Preamble**

The Synod of the United Diocese of Argyll & The Isles (hereinafter referred to as 'the Synod') shall have the functions, powers and duties given to it expressly or by implication, from time to time, by the Code of Canons of the Scottish Episcopal Church (hereinafter referred to as 'the Code of Canons'). It shall have the power to establish and alter its own rules of procedure or order insofar as these are not inconsistent with any relevant and applicable canonical provision.

### **1 Membership of the Synod**

- 1.1 The membership of the Synod shall comprise those specified, from time to time, in the Code of Canons and, in addition, the Secretary and the Auditor.
- 1.2 All lay members of the Synod, other than the Diocesan Officials (which shall include the Secretary and the Auditor), shall be communicants of not less than eighteen years of age, and resident in the Diocese.
- 1.3 All elected members of the Synod shall be elected in accordance with the provisions for their election set down in the Code of Canons and the Synod's Rules of Order.

### **2 Diocesan Officials other than those prescribed by the Code of Canons**

- 2.1 In addition to a Chancellor and a Registrar there shall be a Secretary, a Treasurer and an Auditor.
- 2.2 The Secretary, the Treasurer and the Auditor shall each be appointed, hold office and have duties as stipulated in the Code of Canons.

### **3 Diocesan Trustees**

- 3.1 The Diocesan Trustees shall be the Bishop, the Dean, the Synod Clerk and the Registrar, all *ex officio*.
- 3.2 From the date hereof they shall hold all heritable property of the Diocese in trust for the Diocese, except in the case of heritable property, which is either already held, or comes into the possession of the Diocese hereafter, and is subject to trust provisions which provide otherwise.

### **4 Standing Committee of the Synod**

- 4.1 The general day-to-day administration of the affairs of the Diocese shall be in the hands of the Standing Committee of the Synod (hereinafter referred to as 'the Standing Committee').
  - 4.1.1 Duties  
The duties of the Standing Committee shall be:
    - i) to consider and/or perform long term planning functions in the Diocese with the constraints laid down by the Bishop in Synod;
    - ii) to set objectives for the furtherance of the work of the Church in the light of recommendations made by the Committees of the Church and, taking into consideration the available resources, the utilisation of those resources and human powers, skills, buildings and finances together with the formulation of alternative strategies for implementing any of the foregoing;
    - iii) to prepare the business/agenda for the Synod;
    - iv) to formulate areas of delegation of functions to pendant committees, task forces regional groups or any other body designated by the Standing Committee.

#### **Finance**

- i) to manage the finances and properties of and within the Diocese and, in particular, the Diocesan funds;



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

- ii) to produce the Annual Accounts of the Diocese which shall be properly audited by a qualified accountant before being presented to the annual meeting of the Synod for approval;
- iii) to be responsible for all matters affecting the stipends of clergy within the Diocese, all matters relating to Diocesan transport, all matters of travel and other allowances, and for determining the amount of Diocesan quota
- iv) to undertake any other responsibilities as may from time to time be laid down by the Code of Canons.

## **Ministry and Mission**

- i) to support and further the Church's responsibility in mission, both home and overseas, stewardship, service, education and spiritual development throughout the Diocese;
- ii) to encourage diversity of ministry in the Diocese and, where appropriate, the training thereof.

### **4.1.2 Powers**

- 4.1.2.1 The Standing Committee shall have the power to appoint, reorganise and dissolve pendant committees to assist it in carrying out the foregoing duties. As at the date hereof the pendant committees are as detailed in Part 5 hereof.
- 4.1.2.2 The Standing Committee and its pendant committees shall have the power to appoint, reorganise and dissolve task groups with either continuing or specific remits and the Standing Committee, its pendant committees and task groups shall have the power to invite persons with special skills and experience to attend meetings and to speak, such persons having no vote.
- 4.1.2.3 The Standing Committee shall have the power to co-opt additional members up to a maximum of three as may be necessary and shall specify the period of appointment, which shall not exceed one year.

### **4.2 Membership**

- 4.2.1 The membership of the Standing Committee shall be:
  - The Bishop, who shall be the Convenor, *ex officio*; in the event of deciding not to act as Convenor, the Bishop shall so advise the Diocesan Synod and shall nominate a member of the Synod to act as Convenor; the Bishop shall be entitled to recall the nomination upon advising the Synod;
  - The Dean, the Synod Clerk, the Diocesan Secretary and the Diocesan Treasurer *ex officio*;
  - The Convenors of the pendant committees
  - Seven members elected by the Synod, of whom at least two shall be clergy.
- 4.2.2 The election of members to the Standing Committee shall be in accordance with the provisions for their election as contained in the Rules of Order passed by the Synod
- 4.2.3 The elected members of the Standing Committee shall hold office for a period of four years. Once that period has expired, an elected member shall be eligible for re-election only after a period of one year has elapsed from the expiry of his/her period of office.

## **5 Pendant Committees of Standing Committee**

The Standing Committee shall have the following pendant committees to whom it shall delegate such of the duties and functions referred to in Part 4.1.1 hereof as it shall see fit.

### **5.1 Finance Committee**

The Finance Committee's duties and functions shall be those designated to it by the Standing Committee. Its membership shall be the Diocesan Trustees, the Diocesan Treasurer, plus the Diocesan members from time to time of the Provincial Finance Committee and of the Provincial Administration Board. The Synod shall elect one lay and one clerical member to serve for a period of four years. Once that period has expired, an elected member shall be eligible for re-election only after a period of one year has elapsed from the expiry of his/her period of office. The members of the Finance Committee shall elect a Convenor from their number.

### **5.2 Ministry and Mission Committee**

The Ministry and Mission Committee's duties and functions shall be those delegated to it by the Standing Committee. Its membership shall consist of those who shall from time to time be Diocesan members of the Provincial Boards and Committees. The Diocesan Director of Ordinands, the Diocesan Youth Officer and the Diocesan Child Protection Officer shall also be members.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## 6 The Boundaries Standing Committee

There shall be a Boundaries Standing Committee appointed triennially at the Synod.

### 6.1 Powers, function and chair

Its functions, powers and chairmanship shall be as specified in the Code of Canons.

### 6.2 Membership

The membership of the Boundaries Standing Committee shall be

- The Bishop *ex officio*
- The Dean *ex officio*, who shall act as Chair
- Two members of Synod, elected by Synod, each to serve for three years. Once that period has expired, an elected member shall be eligible for re-election only after a period of one year has elapsed from the expiry of his/her period of office.

## 7 The Buildings Advisory Committee

There shall be a Buildings Advisory Committee appointed by the Synod.

### 7.1 Powers and functions

Its powers and functions shall be as specified in the Code of Canons.

### 7.2 Membership

Its membership, including those specified in Canon 50.9, shall be, in total as follows:

- The Dean *ex officio*, who shall act as Chair
- The Diocesan Secretary
- The Diocesan Architect or Surveyor
- Persons, up to a maximum of three, with expert knowledge of architecture, ecclesiastical artefacts and/or liturgy, to be appointed by Synod to serve for four years.

## 8 Alteration of the Constitution and of the Synod's Rules of Order

8.1 It is competent for this Constitution to be amended or for a new Constitution to be adopted in lieu hereof, by a simple majority of those present and voting at a meeting of the Synod, voting in favour of such amendment or adoption.

8.2 It is competent for rules for the conduct of Synod meetings to be adopted or to be amended, by a simple majority of those present and voting at a meeting of the Synod, voting in favour of such adoption or amendment.

## Oban 18th September 2002

At a meeting of the Synod of the United Diocese of Argyll & The Isles duly constituted, the foregoing Constitution was duly proposed, seconded and passed, and, on approval, ratified by me  
Bishop of the United Diocese of Argyll & The Isles



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

Appendix 6

Rules of Order

September 2002

## RULES OF ORDER OF THE SYNOD

### 1. APPLICATION

These Rules of Order shall apply to the proceedings of the Synod whether sitting as one body or in separate House of Bishop, other clergy and the laity. They are additional to any canonical provision relating to the conduct of meetings of Diocesan Synod.

### 2. THE CHAIR – POWERS AND DUTIES

The Synod shall be presided over as specified in Canon 50.7.

Deference shall at all times be paid to the authority of the Chair.

All points of order shall be addressed to the person occupying the Chair and shall be stated briefly and audibly and must be raised immediately the perceived irregularity occurs, otherwise the person occupying the Chair shall disallow them.

Points of order shall not introduce any new subject matter nor shall speeches be allowed on points of order. Where, in the view of the person occupying the Chair, the matter raised does not constitute a point of order, the Chair shall rule accordingly. On all points of order the ruling from the Chair shall be final and not open to discussion. When the person occupying the Chair rises to speak any member of Synod who is addressing the meeting shall sit down. It shall be the responsibility of the Chair to preserve order and secure that members obtain a fair hearing; to decide all matters of order arising at meetings of Synod and to decide, if two or more members rise in their places, which to call to speak.

In the event of disorder arising at any meeting of the Synod, the meeting may be adjourned by the Chair and at the same time, or subsequently, fix a time for reconvening the meeting. Quitting the Chair in such circumstances shall, without further procedure, have the effect of a formal adjournment of the meeting.

### 3. ORDER OF DEBATE

Members desiring to speak shall rise in their places. Those called upon to speak shall address the Chair. Speeches shall be directed to the motion or amendment being proposed, seconded or otherwise under discussion, or to a question of order.

No member shall be allowed to speak more often than once on any subject under discussion, save on a point of order or, with the consent of the Chair, to make an explanation, but the mover of a motion shall have a right of reply.

A member who is speaking when a point of order is raised shall sit down until the point of order has been decided by the Chair.

### 4. MATTERS TAKEN IN PRIVATE

The Synod may decide by a majority of those present and voting that

- (a) any business shall be taken in private
- (b) the Synod shall go into Committee for the informal discussion of any subject.

### 5. ADJOURNMENT

Any meeting of the Synod may be adjourned to such place, time or day and hour as may be set by the person occupying the Chair.

Any meeting of the Synod may be adjourned to a later time on the same day and such an adjournment may be made on direction from the Chair, or failing such direction, on the motion of any member and the vote on said motion, on being seconded, shall without amendment or discussion be taken by a show of hands of the whole Synod.

### 6. QUORUM

The Quorum of the Synod shall be a simple majority of the members of Synod eligible to attend on each occasion.

In the event of a declaration of 'no quorum', no business shall be transacted until a quorum be declared except to deal with the motion to consider an adjournment or such non-contentious business as the meeting, with the consent of the Chair, sees fit to transact.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## 7. OBSTRUCTIVE OR OFFENSIVE CONDUCT

In the event that any member at any Synod meeting disregards the authority of the Chair or is guilty of obstructive or offensive conduct, a motion may thereupon be moved and seconded to suspend said member for the remainder of the sitting. The motion shall be put without discussion.

The person occupying the Chair shall warn any member of the public who interrupts the proceedings at any meeting. If that member of the public continues the interruption the person occupying the Chair shall order the person concerned to leave the meeting and not return.

## 8. DURATION OF SPEECHES

The mover of a motion shall not speak for more than ten minutes except with the consent of the Synod. All other speakers taking part in the discussion on the motion or amendment shall not speak for more than five minutes, subject to the discretion of the Chair to grant more time. The mover of the original motion shall have the right to speak for five minutes in reply but shall not introduce any new matter into the debate. Thereafter the discussion shall be held closed and the question shall thereupon be put from the Chair.

## 9. MOTIONS AND AMENDMENTS

- (a) The Synod shall consider only the following motions:
  - (i) motions which have been included in the agenda and papers for that meeting and of which Synod has had due intimation under and in terms of Resolution 3 of Canon 50;
  - (ii) motions presented on the day of the meeting (hereinafter referred to as Rule 10 motions), which the Bishop has allowed, as an emergency matter without previous notice, under and in terms of Resolution 3 of Canon 50;
  - (iii) formal or procedural motions;
  - (iv) motions, the discussion of which has not been vetoed by the Bishop under and in terms of Resolution 3 of Canon 50.
- (b) All motions and amendments shall be stated, immediately on their being proposed to the meeting, by the mover, before being spoken to. All motions under Rule 9(a)(ii) and all amendments shall be submitted in writing, signed by the mover and seconder and delivered to the Synod Secretary immediately on being moved.
- (c) Every amendment shall be relevant to the motion on which it is moved. A motion may be amended by the mover with the consent of the meeting, which consent shall be by the majority of those present and voting.

In the event of there being multiple amendments proposed to a motion, each amendment in turn shall be voted upon and should the original motion be amended as a result of such amendments then the ultimately amended version of the motion shall then be put to the meeting for voting. A motion or amendment may be withdrawn by the mover with the consent of the seconder of the motion or amendment, but the Synod shall have power by simple majority of those present and voting to refuse to allow such withdrawal, in which case the motion shall stand.
- (d) Motions or amendments which are not seconded shall not be discussed or inserted in the minutes.
- (e) If, in the opinion of the person occupying the Chair, more than one motion deals with the same subject matter, only the first motion lodged with the Secretary to the Synod shall be considered.
- (f) If a member who has submitted a notice of motion is not present to move the motion, the motion shall fall unless the Synod agreed that another member may move the motion.
- (g) No motion of any kind which involves a grant of money shall be competent unless it be printed in the agenda with the observations of the Finance Committee.

## 10. RULE 10 MOTIONS

- (a) Notice of a Rule 10 motion must be given in writing to the Synod Secretary before Synod starts but notice may be given during a Synod meeting at the discretion of the Chair.
- (b) The written motion shall be signed by a mover and seconder together with the signatures of two members (excluding the mover and seconder of the motion) of Synod who are present at the meeting and eligible to vote.
- (c) The mover of a Rule 10 motion shall address the Synod for no more than two minutes as to why Synod ought to consider the motion at that time and Synod thereafter shall proceed to a vote to decide whether the motion ought to be considered by Synod. Subject to any contrary provision in the Code of Canons, the vote referred to requires a two-thirds majority of those present and voting before the motion can be fully considered.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

- (d) If Synod votes in the affirmative and allows a motion to proceed the mover, if wishing to do so, shall then have a maximum period of ten minutes to speak fully to the contents of the motion.

## 11. VOTING

- (a) After the question on which the vote is to be taken is announced, and voting has commenced, no member shall be permitted to offer an opinion or ask a question, except on a point of order, or otherwise interrupt proceedings until the result of the vote has been intimated.
- (b) Save as otherwise provided, all motions and amendments shall be passed by a majority of the members of Synod present and voting.
- (c) The person occupying the Chair shall have a deliberative vote but not a casting vote. Where a matter which is the subject of the vote relates to the appointment of a member of Synod to any particular office or Committee, voting shall be by ballot.
- (d) When the question is put to the vote tellers shall be named from the Chair and shall give in their report of each division taken. Except where otherwise stated in these Rules of Order, the vote may be taken in the first instance by a show of hands and the result being declared by the Chair in its opinion. In all cases of doubt the vote shall be taken by counting the raised hands. On any question, if one half of the present and voting members of Synod so wish, voting shall be by ballot.
- (e) When voting by Houses, the Houses must meet separately if the Bishop and one third of both Houses of Clergy and Laity so wish. When the Synod votes by Houses, the vote cast by the Bishop and the number of votes cast in the Houses of Clergy and Laity shall be recorded and a majority of those present and voting in the Houses of Clergy and Laity shall be required for the passing of the motion.
- (f) A challenge to the accuracy of the minutes shall be taken by way of amendment to the motion that the minutes be approved. Only those members who were present at the previous meeting to which the minutes relate shall be entitled to vote on said amendment.

## 12. ELECTION, SELECTION OR APPOINTMENT OF MEMBERS TO OFFICE

In the case of an election, selection or appointment by Synod of a member of Synod or of any other person to any office where the number of candidates nominated exceeds the number of vacancies, the member or person to be elected, selected or appointed as the case may be shall be determined by a vote or votes by a ballot in which members will be entitled to vote for as many candidates as there are vacancies. No member may record in the ballot more than one vote for any candidate. The candidate or candidates having the highest number of votes shall be declared duly elected. If there is an equality of votes for the last vacancy, this shall be resolved by a ballot or by a show of hands.

## 13. THE LEGAL ASSESSOR

The Bishop shall appoint a Legal Assessor to the Synod (who may be a member of Synod) who shall either be a Member of the Faculty of Advocates or a Solicitor admitted in Scotland. The Assessor shall assist Synod in all matters of constitution and order upon the call of the Chair and without prejudice to the right of the Assessor, if the Assessor be a member of Synod, to speak and vote as such.

## 14. SUSPENSION OF RULES

The application of any or all of these Rules of Order may temporarily be suspended or amended by a two-thirds majority of those present and voting. Voting shall be as one House.



# THE UNITED DIOCESE OF ARGYLL & THE ISLES

## Appendix 7

### Diocesan Board of Mission & Ministry Report to Diocesan Synod

March 2009

Just over one year has elapsed since the Diocesan Board of Mission and Ministry came into being. One hazard of such a Board is that our discussion matters are so vague that nothing in particular gets addressed. The other is that we look at critical issues at the expense of giving ourselves space and time to have an overview of Mission and Ministry.

Constantly, through the Diocese of Argyll and The Isles Prayer, we remind ourselves of the Diocesan Synod's agreed Vision Statement: "*Christ calls us to live like Him in Word, Sacrament, Prayer and Service amongst others*". One of the basic teachings of Christian theology is that by a deep engagement with God as Absolute Good, we realise that in the suffering of Christ, we find the Universal presence of God. So it is, therefore, essential that the Board addresses what the mission of the church is *universally* and *then* ensure that it looks at the particular details of this Diocese and its needs. I am deeply grateful for all members of the board for their participation and commitment to its work.

Alison Clark is now the Ministry Co-ordinator for our Diocese. Her skills as an educationalist and as a facilitator are not only useful but important in the development of those who are starting off in any form of Ministry training from Lay Readership through to Ordination. Alison's creative skills also enable us to ensure that we are thinking carefully and clearly. As I have written in the Bishop's Report, Local Collaborative Ministry is moving on as a Provincial resource, to being described as Congregational Development. The Reverend Paul Fletcher, Christine McIntosh, John Roberts and Alison Clark are not only helping to develop approaches to Lay Learning in the Diocese but also beginning a process of review of what needs are perceived in each of the Diocesan regions. For example, Paul Fletcher with John Roberts is working on a visit to the Outer Hebrides to understand the pastoral and educational needs of these islands and what we can do to support the congregations there.

As the work of the board develops we hope to be able to help the Diocesan secretary and treasurer (Peter Kemp and Jean Ainsley) along with myself be clearer as we negotiate with the Provincial Grants for Ministry Committee in the allocation of augmentation not only to charges but to the work of Mission & Ministry in this Diocese.

You will also read in the Bishop's Report about the process of appointing a new Rector in The West Highland Region. Some of the preparatory work for that process was done in the Diocesan Board of Mission and Ministry not only being clear about the process but how it relates to the Diocese as a whole.

Catriona Beel and Joy Blakeney have worked hard on the review of our relationship with the Diocese of Zanzibar about which you can read in Catriona Beel's report. In particular I am grateful to Bishop Douglas Cameron, the previous Bishop of this Diocese, for his regular visits to Zanzibar and for his commitment to several projects there.

'Back to Church Sunday' takes place on Sunday 27<sup>th</sup> September. Catriona Beel has done a lot of work already with the national organisers of this project and in the weeks and months to come more information will be given to the charges of the Diocese. The other Dioceses in The Scottish Episcopal Church are working on this project particularly on an ecumenical basis. It is important to realise that the Sunday itself is not designed to be "out of the ordinary". The invitation in the district to those who are Anglicans and no longer come to the church and indeed those who are on the edge of any denomination is to come to the church as it ordinarily is. One of the advantages of this approach is that most of the work is put in to the connections and contacts before the event. We are hoping that vestries throughout the Diocese will engage with BTCS.

May the hopefulness and creative approach of this Board be more and more an inspiration to the whole work of the Diocese.

+Martin, Bishop of Argyll and The Isles



## THE UNITED DIOCESE OF ARGYLL & THE ISLES

### Appendix 8 Provincial Guidelines of Conditions of Appointment

April 2009

Bishops' stipend is payable at the level of 1.5 times Standard Stipend. Standard Stipend is fixed annually by the Provincial Administration Board and for 2009 has been set at £22,250. The stipend for bishops is, in consequence, £33,375 for 2009. For 2010, standard stipend has been fixed at £22,470 and Bishops' stipend at £33,705.

The Scottish Episcopal Church operates a defined benefit (final salary) pension scheme for all stipendiary clergy. Pension payable upon retirement for clergy (including bishops) is calculated by reference to Standard Stipend (not 1.5 times Standard Stipend). Entitlement of 1/80 accrues for each completed year of service within the Scottish Episcopal Church. (The minimum length of service to qualify for a pension is two years.) The Pension Fund is "contracted in" so that members are entitled to the State Second Pension (formerly SERPS) as well as the Basic State Pension upon retirement. Death in service benefit is three times Standard Stipend and the widowed spouse's pension is 2/3 that of the member. There is no lump sum provision on retirement otherwise than through commutation of pension. Further details regarding the Pension Scheme are available from the Pension Fund Administrator, Dr Daphne Audsley, General Synod Office, 21 Grosvenor Crescent, Edinburgh EH12 5EE, telephone – 0131 225 6357, email – DaphneA@scotland.anglican.org. Various housing options are potentially available on retirement but are subject to the individual having been resident within the Province for a period of at least ten years. Further details are also available from Daphne Audsley.

As far as expenses are concerned, the following is an extract from paragraph 6.9 of the General Synod's Digest of Resolutions:-

"In addition to stipend at the rate of 1.5 times standard stipend and appropriate accommodation or arrangements for accommodation, every Diocese shall pay to its bishop the following expenses:-

- Council Tax in relation to the bishop's residence
- telephone rental and calls incurred in the performance of Episcopal duties and the cost of postage and stationery plus such administrative expenses as may be approved on behalf of the Diocese
- reimbursement of travelling expenses including a mileage allowance payable to bishops using their car in performance of Episcopal duties. Such mileage allowance shall be in accordance with the Approved Mileage Allowance Payment rates as determined from time to time by the Inland Revenue
- contributions to the Scottish Episcopal Church Pension Fund.

All expenses to be paid by a Diocese must, if so required by the Diocese, be adequately vouched for."

The current mileage rate is 40p per mile for the first 10,000 miles and 25p per mile thereafter.

John F Stuart  
Secretary General  
September 2009